$\rightarrow$ Go to www.irs.gov/Form990 for instructions and the latest information.

| A For the | 1 calendar year, or ta | gin | OCT 1, 2 | 21 and en | ending | EP 30, 2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B Check | C Name of organization |  |  |  |  | D Employer identification number |
|  | BOISE RESCUE MISSION, INC |  |  |  |  |  |
|  | Doing business as |  |  |  |  | 82-0259387 |
|  | Number and street (or P.O. box if mail is not delivered to street address) PO BOX 1494 |  |  |  | Room/suite | E Telephone number $208-343-2689$ |
|  | City or town, state or province, country, and ZIP or foreign postal code BOISE, ID 83701 |  |  |  |  | G Gross recoipts \$ 17,942,554. |
|  |  |  |  |  |  | $\mathbf{H}(\mathrm{a})$ Is this a group return |
|  | F Name and address of principal officer:WILLIAM ROSCOE SAME AS C ABOVE |  |  |  |  | for subordinates? ...... $\square$ Yes $X$ Xo <br> $\mathbf{H ( b )}$ Are all subordinates included? |
| 1 Tax-exem | pt status: X 501(c)(3) | 501(c) ( | ) 4 (insert no.) | 4947(a)(1) or | r $\square 527$ | If "No," attach a list. See instructions |
| J Website: $>$ HTTPS : //BOISERM.ORG |  |  |  |  |  | $H(c)$ Group exemption number |
| K Form of organization: X Corporation |  | Trust | Association | Other $>$ | L Year | f formation: 1959 M State of legal domicile: ID |
| Part I S | Summary |  |  |  |  |  |

Check if Schedule O contains a response or note to any line in this Part III
1 Briefly describe the organization's mission:
TO PROVIDE SERVICES TO HOMELESS AND TRANSIENT PERSONS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 -EZ?
If "Yes," describe these new services on Schedule $O$.
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? $\square$ Yes $X$ No If "Yes," describe these changes on Schedule 0.
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.


$\qquad$
$\qquad$
$\qquad$
$\square$
$\square$
$\qquad$
4d Other program services (Describe on Schedule O.)

| (Expenses $\$$ | including grants of $\$$ | ) (Revenue $\$ 7$ |
| :--- | :--- | :--- |
| 4e Total program service expenses | $8,198,296$. |  |

Form 990 (2021)

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?
If "Yes," complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
5 Is the organization a section 501 (c)(4), 501 (c)(5), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes, " complete Schedule C, Part ilf
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space,
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes, " complete Schedule D, Part IV
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, Vill, IX, or X, as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
b Did the organization report an amount for investments - other securities in Part X , line 12, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part VII
c Did the organization report an amount for investments - program related in Part $X$, line 13 , that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part $X$, line 15, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule $D$, Part $X$
1 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes, " complete Schedule D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year?
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{ii)}$ ? If "Yes," complete Schedule $E$
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes," complete Schedule F, Parts I and IV
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts /I and IV
16 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? if "Yes," complete Schedule G, Part $I$. See instructions
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line $9 a$ ? If "Yes," complete Schedule G, Part III
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this retum?
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | X |  |
| 2 | X |  |
| 3 |  | X |
| 4 |  | X |
| 5 |  | X |
| 6 |  | X |
| 7 |  | X |
| 8 |  | X |
| 9 |  | X |
| 10 |  | X |
| 11a | X |  |
| 11b |  | X |
| 11c |  | X |
| 11d |  | X |
| 11e |  | X |
| 117 | X |  |
| 12a | X |  |
| 12b |  | X |
| 13 |  | X |
| 14a |  | X |
| 14b |  | X |
| 15 |  | X |
| 16 |  | X |
| 17 | X |  |
| 18 |  | X |
| 19 |  | X |
| 20a |  | X |
| 20b |  |  |
| 21 |  | X |

22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete Schedule J
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No, " go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 -EZ? If "Yes, " complete Schedule L, Part I
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35\% controlled entity or family member of any of these persons? If "Yes, " complete Schedule L, Part II $\qquad$ 7 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes, " complete Schedule L, Part IV
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part N
c A 35\% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? if "Yes, " complete Schedule L, Part IV
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes," complete Schedule $M$
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes," complete Schedule N, Part II
33 Did the organization own $100 \%$ of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes, " complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section 512 (b)(13)?
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule 0

|  | Yes | No |
| :---: | :---: | :---: |
| 22 | X |  |
| 23 |  | X |
| 24 a |  | X |
| 24b |  |  |
| 24c |  |  |
| 24d |  |  |
| $25 a$ |  | X |
| 25b |  | X |
| 26 |  | X |
| 27 |  | X |
| 28a |  | X |
| 28b |  | X |
| 28 c |  | X |
| 29 | X |  |
| 30 |  | X |
| 31 |  | X |
| 32 |  | X |
| 33 |  | X |
| 34 |  | X |
| 35a |  | X |
| 35b |  |  |
| 36 |  | X |
| 37 |  | X |
| 38 | X |  |

## Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

1a Enter the number reported in box 3 of Form 1096. Enter-0-if not applicable
b Enter the number of Forms W-2G included on line 1a. Enter -0 - if not applicable $\qquad$

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this retum
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines $1 a$ and $2 a$ is greater than 250 , you may be required to e-file. See instructions.
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3 b , provide an explanation on Schedule O
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c. If "Yes" to line $5 \mathbf{a}$ or $5 \mathbf{b}$, did the organization file Form $8886-\mathrm{T}$ ?

6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
$f$ Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966 ?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12 $\qquad$
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities
10b
11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)

| $11 a$ |
| :---: |
| $11 b$ |

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a is the organization licensed to issue qualified health plans in more than one state?
Note: See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule $O$
15 is the organization subject to the section 4960 tax on payment(s) of more than $\$ 1,000,000$ in remuneration or excess parachute payment(s) during the year?
If "Yes," see the instructions and file Form 4720, Schedule N.
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.
17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953 ? If "Yes," complete Form 6069.

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.
b Enter the number of voting members included on line 1a, above, who are independent
e governing
e........
edule 0.
n................

| $1 a$ |
| :---: |
|  |
| $1 b$ |

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets?
6 Did the organization have members or stockhoiders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The goveming body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule 0

## Section B. Policies (This Section B requests information about policies not required by the intermal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?

| $10 a$ | Yes | No |
| :---: | :---: | :---: |
| 10b |  |  |
| 11 a | X |  |
|  |  |  |
| 12 a | X |  |
| 12 b | X |  |
|  |  |  |
| 12 c | X |  |
| 13 |  | X |
| 14 | X |  |
|  |  |  |
| 15 a | X |  |
| 15 b | X |  |
|  |  |  |
| 16 a |  | X |
|  |  |  |

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
X Own website
Another's website
X Upon request $\quad \square$ Other (explain on Schedule O)

19 Describe on Schedule $O$ whether (and if so, how) the organization made its goveming documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 208-343-2689
PO BOX 1494, BOISE, ID 83701

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns ( D ), ( E ), and ( F ) if no compensation was paid.
- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
See the instructions for the order in which to list the persons above.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.



2 Total number of individuals (including but not limited to those listed above) who received more than $\$ 100,000$ of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1 a ? If "Yes," complete Schedule $J$ for such individual

rendered to the organization? If "Yes," comolete Schedule Jfor such person
Section B. Independent Contractors
1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address <br> NONE | (B) <br> Description of services | (C) <br> Compensation |
| :--- | :--- | :--- |
|  |  |  |
|  |  |  |
|  |  |  |
| 2 | Total number of independent contractors (including but not limited to those listed above) who received more than <br> \$100,000 of compensation from the organization <br> 0 |  |



Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do not include amounts reported on lines $6 b$, $7 b, 8 b, 9 b$, and 10 b of Part VIII. | (A) Total expenses | $(B)$ Program service expenses | (C) Management and general expenses | Fundraising expenses |
| :---: | :---: | :---: | :---: | :---: |
| Grants and other assistance to domestic organizations |  |  |  |  |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 1,800,630. | 1,800,630. |  |  |
| Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 |  |  |  |  |
| Benefits paid to or for members |  |  |  |  |
| Compensation of current officers, directors, trustees, and key employees | 144,051. | 117,280. | 11,883. | 14,888. |
| Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section 4958(c)(3)(B) |  |  |  |  |
| Other salaries and wages ...................... | 4,833,240. | 3,934,984. | 398,724. | 499,532. |
| Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 33,330. | 26,845. | 1,942. | 4,543. |
| Other employee benefits | 711,618. | 573,117. | 41,342. | 97,159. |
| 10 Payroll taxes | 428,594. | 355,798. | 33,377. | 39,419. |
| 11 Fees for services (nonemployees): |  |  |  |  |
| a Management .................... |  |  |  |  |
| b Legal | 8,230. | 2,300. | 5,930. |  |
| c Accounting | 31,100. | 8,690. | 22,410. |  |
| d Lobbying |  |  |  |  |
| e Professional fundraising services. See Part IV, line 17 | 33,454. |  |  | 33,454. |
| f Investment management fees ... |  |  |  |  |
| g Other. (If line 11 g amount exceeds $10 \%$ of line 25 , column (A), amount, list line 11 g expenses on Sch 0 .) | 4,455. | 1,245. | 3,210. |  |
| 12 Advertising and promotion ......................... |  |  |  |  |
| 13 Office expenses. | 213,255. | 115,554. | 51,971. | 45,730. |
| 14 Information technology .................................... |  |  |  |  |
| 15 Royalties ............................... |  |  |  |  |
| 16 Occupancy | 505,456. | 458,715. | 45,554. | 1,187. |
| 17 Travel | 136,949. | 125,828. | 9,239. | 1,882. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials |  |  |  |  |
| 19 Conferences, conventions, and meetings |  |  |  |  |
| 20 interest | 5,914. |  | 5,914. |  |
| 21 Payments to affiliates |  |  |  |  |
| 22 Depreciation, depletion, and amortization | 440,902. | 407,308. | 33,391. | 203. |
| 23 Insurance | 193,835. | 181,422. | 12,413. |  |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24 e amount exceeds $10 \%$ of line 25 , column (A), amount, list line 24 e expenses on Schedule 0 .) |  |  |  |  |
| a COMMUNICATIONS \& APPEAL | 631,105. | 224. | 88. | 630,793. |
| SUPPLIES \& SERVICES | 153,203. |  | 45,755. | 107,448. |
| PROGRAM EXPENSES | 77,616. | 76,489. | 1,127. |  |
| d DUES \& SUBSCRIPTIONS | 32,191. | 4,619. | 7,095. | 20,477. |
| All other expenses | 10,935. | 7,248. | 2,594. | 1,093. |
| 25 Total functional expenses. Add lines 1 through $24 e$ | 10,430,063. | 8,198,296. | 733,959. | 1,497,808. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here $\quad \mathrm{X}$ if following SOP 98-2 (ASC 958-720) |  |  |  |  |

Check if Schedule O contains a response or note to any line in this Part X


| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 17,048,569. |
| :---: | :---: | :---: | :---: |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 10,430,063. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 6,618,506. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 15, 416, 110. |
| 5 | Net unrealized gains (losses) on investments | 5 | $-31,495$. |
| 6 | Donated services and use of facilities | 6 |  |
| 7 | Investment expenses | 7 |  |
| 8 | Prior period adjustments | 8 |  |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 22,003,121. |

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII


Form 990 (2021)

# Complete if the organization is a section 501(c)(3) organization or a section 

BOISE RESCUE MISSION, INC
82-0259387

\section*{| Part I | Reason for Public Charity Status. (All organizations must complete this part.) See instructions. |
| :--- | :--- |}

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)
1 X A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
$2 \square$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
$3 \square$ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
$4 \square$ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \square$ A federal, state, or local government or governmental unit described in section $\mathbf{1 7 0 ( b )}(\mathbf{1})(\mathbf{A})(\mathbf{v})$.
$7 \square$ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
$8 \square$ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
$9 \square$ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
$10 \square$ An organization that normally receives (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30 , 1975. See section 509(a)(2). (Complete Part III.)
11An organization organized and operated exclusively to test for public safety. See section $509(a)(4)$.
$12 \square$ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12 g .
aType 1. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d $\square$ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e
 Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
$f$ Enter the number of supported organizations $\qquad$

 fails to qualify under the tests listed below, please complete Part III.)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose
3 Gross receipts from activities that are not an unrelated trade or business under section 513
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
5 The value of services or facilities furnished by a governmental unit to the organization without charge
6 Total. Add lines 1 through 5
7a Amounts included on lines 1, 2, and 3 received from disqualified persons
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year
c Add lines 7a and 7b
8 Public support. (Svobtact line 7 ctrom line 6)

| (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

Section B. Total Support
Calendar year (or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
c Add lines 10a and 10b
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
13 Total support. (Add lines $9,10 c, 11$, and 12.)

| ) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| S |  |  |  |  |  |  |
| ... |  |  |  |  |  |  |
| s |  |  |  |  |  |  |
| n |  |  |  |  |  |  |
| 12.) |  |  |  |  |  |  |

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here
Section C. Computation of Public Support Percentage
15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) ................................ 15.15
16 Public support percentage from 2020 Schedule A, Part III, line 15 _......................................................... 16 \%

## Section D. Computation of Investment Income Percentage



| 19a $331 / 3 \%$ support tests - 2021. If the organization did not check the box on line 14 , and line 15 is more than $331 / 3 \%$, and line 17 is not |
| :--- |
| more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization $\quad$.......................... |
| b $331 / 3 \%$ support tests - 2020. If the organization did not check a box on line 14 or line 19 a, and line 16 is more than $331 / 3 \%$, and |
| line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization .......... |
| 20 Private foundation. If the organization did not check a box on line 14,19 a, or $19 b$, check this box and see instructions .................... |

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes, "explain in Part VI how the organization determined that the supported organization was described in section 509(a) (1) or (2).
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
b Did the organization confirm that each supported organization qualified under section 501 (c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes, " describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, " answer lines $5 b$ and $5 c$ below (if applicable). Also, provide detail in Part $\mathbf{V I}$, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958 (c)(3)(C)), a family member of a substantial contributor, or a $35 \%$ controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7 ? If "Yes, " complete Part I of Schedule L (Form 990).
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes, " provide detail in Part VI.
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, " answer line 10b below.
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the oroanization had excess business holdinos.)

|  | Yes | No |
| :---: | :---: | :---: |
| 1 |  |  |
| 2 |  |  |
| 3а |  |  |
| 3b |  |  |
| 3c |  |  |
| 4 a |  |  |
| 4b |  |  |
| 4 c |  |  |
| 5a |  |  |
| 5b |  |  |
| 5 c |  |  |
| 6 |  |  |
| 7 |  |  |
| 8 |  |  |
| 9 a |  |  |
| 9b |  |  |
| 96 |  |  |
| 10a |  |  |
|  |  |  |
| 10b |  |  |



11 Has the organization accepted a gift or contribution from any of the following persons?
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
b A family member of a person described on line 11a above?
c A $35 \%$ controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

## Section B. Type I Supporting Organizations

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No, " describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.


## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

## Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the goveming body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes, " describe in Part VI the role the organization's supported organizations plaved in this regard


## Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
$\square$ The organization satisfied the Activities Test. Complete line 2 below.
bThe organization is the parent of each of its supported organizations. Complete line 3 below.
c The organization supported a governmental entity. Describe in Part VI how you supported a govemmental entity (see instructions),
2 Activities Test. Answer lines 2 a and 2 b below.
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described on line 2 a , above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes, " explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3 Parent of Supported Organizations. Answer lines 3a and 3b below.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? if "Yes" or "No" provide details in Part VI.
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the oraanization in this regard.

$1 \quad \square$ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.

| Section A - Adjusted Net Income |  | (A) Prior Year | (B) Current Year (optional) |
| :---: | :---: | :---: | :---: |
| 1 Net short-term capital gain | 1 |  |  |
| 2 Recoveries of prior-year distributions | 2 |  |  |
| 3 Othergross income (see instructions) | 3 |  |  |
| 4 Add lines 1 through 3. | 4 |  |  |
| 5 Depreciation and depletion | 5 |  |  |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |  |  |
| 7 Other expenses (see instructions) | 7 |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 |  |  |
| Section B - Minimum Asset Amount |  | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |  |  |  |
| a Average monthly value of securities | 1 a |  |  |
| b Average monthly cash balances | 1 b |  |  |
| c Fair market value of other non-exempt-use assets | 1 c |  |  |
| d Total (add lines 1a, 1b, and 1c) | 1d |  |  |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 |  |  |
| 3 Subtract line 2 from line 1d. | 3 |  |  |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 |  |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |  |  |
| 6 Multiply line 5 by 0.035. | 6 |  |  |
| 7 Recoveries of prior-year distributions | 7 |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |  |  |
| Section C-Distributable Amount |  |  | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, column A) | 1 |  |  |
| 2 Enter 0.85 of line 1. | 2 |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 |  |  |
| 4 Enter greater of line 2 or line 3. | 4 |  |  |
| 5 Income tax imposed in prior year | 5 |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 |  |  |
| Check here if the current year is the organization's first as a non-functionally integrated Type lil supporting organization (see instructions). |  |  |  |


| Section D - Distributions |  |  |  | Current Year |
| :---: | :---: | :---: | :---: | :---: |
| 1 Amounts paid to supported organizations to accomplish exempt purposes |  |  | 1 |  |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity |  |  | 2 |  |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations |  |  | 3 |  |
| 4 Amounts paid to acquire exempt-use assets |  |  | 4 |  |
| 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) |  |  | 5 |  |
| 6 Other distributions (describe in Part VI). See instructions. |  |  | 6 |  |
| 7 Total annual distributions. Add lines 1 through 6. |  |  | 7 |  |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. |  |  | 8 |  |
| 9 Distributable amount for 2021 from Section C, line 6 |  |  | 9 |  |
| 10 Line 8 amount divided by line 9 amount |  |  | 10 |  |
| Section E - Distribution Allocations (see instructions) | $\stackrel{(\mathbf{i})}{\text { Excess Distributions }}$ | (ii) Underdistributions Pre-2021 |  | (iii) <br> Distributable Amount for 2021 |
| 1 Distributable amount for 2021 from Section C, line 6 |  |  |  |  |
| 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. |  |  |  |  |
| 3 Excess distributions carryover, if any, to 2021 |  |  |  |  |
| a From 2016 |  |  |  |  |
| b From 2017 |  |  |  |  |
| c From 2018 |  |  |  |  |
| d From 2019 |  |  |  |  |
| e From 2020 |  |  |  |  |
| $f$ Total of lines 3a through 3e |  |  |  |  |
| g Applied to underdistributions of prior years |  |  |  |  |
| h Applied to 2021 distributable amount |  |  |  |  |
| i Carrover from 2016 not applied (see instructions) |  |  |  |  |
| i Remainder. Subtract lines 3 g , 3h, and 3i from line 3 f. |  |  |  |  |
| 4 Distributions for 2021 from Section D, line 7 : |  |  |  |  |
| a Applied to underdistributions of prior years |  |  |  |  |
| b Applied to 2021 distributable amount |  |  |  |  |
| c Remainder. Subtract lines 4a and 4b from line 4. |  |  |  |  |
| 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3 g and 4 a from line 2 . For result greater than zero, explain in Part VI. See instructions. |  |  |  |  |
| 6 Remaining underdistributions for 2021. Subtract lines 3h and 4 b from line 1. For result greater than zero, explain in Part VI. See instructions. |  |  |  |  |
| 7 Excess distributions carryover to 2022. Add lines 3 j and 4 c . |  |  |  |  |
| 8 Breakdown of line 7: |  |  |  |  |
| a Excess from 2017 |  |  |  |  |
| b Excess from 2018 |  |  |  |  |
| c Excess from 2019 |  |  |  |  |
| d Excess from 2020 |  |  |  |  |
| e Excess from 2021 |  |  |  |  |

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Organization type (check one):

| Filers of: | Section: |
| :---: | :---: |
| Form 990 or 990-EZ | X 501(c)( 3 ) (enter number) organization |
|  | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
|  | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
|  | 501(c)(3) taxable private foundation |

Check if your organization is covered by the General Rule or a Special Rule.
Note: Only a section 501 (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $\$ 5,000$ or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990 -EZ that met the $331 / 3 \%$ support test of the regulations under sections $509(\mathrm{a})(1)$ and $170(\mathrm{~b})(1)(\mathrm{A})($ vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $\$ 5,000$; or (2) $2 \%$ of the amount on (i) Form 990, Part Vill, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501 (c)(7), (8), or (10) filing Form 990 or $990-E Z$ that received from any one contributor, during the year, total contributions of more than $\$ 1,000$ exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or $990-E Z$ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $\$ 5,000$ or more during the year $\qquad$


Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.
Schedule B (Form 990) (2021)

Employer identification number
82-0259387

BOISE RESCUE MISSION, INC
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 1 |  | \$ 2,000,000. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 2 |  | \$ 1,000,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 3 |  | \$ 551,800. | Person X <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 4 |  | \$ 500,000. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 5 |  | \$ 500,000. | Person <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 6 |  | \$ 407,740. | Person <br> Payroll $\square$ <br> Noncash <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 7 |  | \$ $390,469$. | Person <br> X <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 8 |  | \$ 341,500. | Person $\square$ <br> Payroll $\square$ Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
|  |  | \$ | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
|  |  | \$ | Person <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
|  |  | \$ | Person <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
|  |  | \$ | Person <br> Payroll $\square$ Noncash $\square$ (Complete Part II for noncash contributions.) |

Name of organization
BOISE RESCUE MISSION, INC

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
| :---: | :---: | :---: | :---: |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) No. from Part 1 | (b) <br> Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
| - |  |  | - |
| (a) <br> No. <br> from <br> Part I | (b) Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ | , |
| (a) No. from Part I | (b) Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ |  |




3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):Public exhibitionLoan or exchange program
b Scholarly research
Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

$\qquad$
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

|  | Amount |  |  |
| :---: | :---: | :---: | :---: |
|  | 1 c |  |  |
| 1d |  |  |  |
| 1 e |  |  |  |
| 17 |  |  |  |
|  | [ X Yes | X | No |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII
Part V $\quad$ Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1a Beginning of year balance |  |  |  |  |  |
| b Contributions .............. |  |  |  |  |  |
| c Net investment earnings, gains, and losses |  |  |  |  |  |
| d Grants or scholarships ... |  |  |  |  |  |
| e Other expenditures for facilities and programs |  |  |  |  |  |
| $f$ Administrative expenses |  |  |  |  |  |
| g End of year balance |  |  |  |  |  |

2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment $\quad$ _ $\%$
b Permanent endowment $\gg \%$
c Term endowment $>$
The percentages on lines $2 \mathrm{a}, 2 \mathrm{~b}$, and 2 c should equal $100 \%$.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?


4 Describe in Part XIII the intended uses of the organization's endowment funds.
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
| :---: | :---: | :---: | :---: | :---: |
| 1a Land <br> b Buildings <br> c Leasehold improvements <br> d Equipment <br> e Other |  |  |  |  |
|  |  | 15,979,748. | 3,758,856. | 12,220,892. |
|  |  |  |  |  |
|  |  | 1,789,597. | 995, 296. | 794,301. |
|  |  |  |  |  |
| tal. Add lines 1a through 1e. (Column (d) mustequal Form 990. Part X , column (B). line 10c) .................................. |  |  |  | 13,015,193. |

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :---: | :---: | :---: |
| (1) Financial derivatives |  |  |
| (2) Closely held equity interests |  |  |
| (3) Other |  |  |
| (A) |  |  |
| (B) |  |  |
| (C) |  |  |
| (D) |  |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) |  |  |

## Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :--- | :--- | :--- |
| (1) |  |  |
| (2) |  |  |
| $(3)$ |  |  |
| $(4)$ |  |  |
| $(5)$ |  |  |
| $(6)$ |  |  |
| $(7)$ |  |  |
| (8) |  |  |
| (9) |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) |  |  |
| Part IX | Other Assets. |  |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. |  |  |


| (a) Description | (b) Book value |
| :---: | :---: |
| (1) |  |
| (2) |  |
| (3) |  |
| (4) |  |
| (5) |  |
| (6) |  |
| (7) |  |
| (8) |  |
| (9) |  |
| Total. (Column (b) must equal Form 990, Part $X$, col. (B) line 15.) |  |

Total. (Column (b) must equal Form 990, Part $X$, col. (B) line 15.)
Part X Other Liabilities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.
1.
(a) Description of liability
(b) Book value
(1) Federal income taxes
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990 . Part $X$, col. (B) line 25.)

|  | (b) Book value |
| :--- | :---: |
|  |  |
|  |  |
|  |  |
|  |  |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

## Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

|  | Total revenue, gains, and other support per audited financial statements |  |  | 1 | 17,088,566. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: |  |  |  |  |
|  | a Net unrealized gains (losses) on investments | 2 a | -31,495. |  |  |
|  | b Donated services and use of facilities | 2 b | 71,492. |  |  |
|  | c Recoveries of prior year grants | 2 c |  |  |  |
|  | d Other (Describe in Part XIII.) | 2 d |  |  |  |
|  | e Add lines 2a through 2d |  |  | $2{ }^{2}$ | 39,997. |
| 3 | Subtract line 2e from line 1 |  |  | 3 | 17,048,569. |
|  | 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: |  |  |  |  |
|  | a Investment expenses not included on Form 990, Part VIII, line 7b | 4a |  |  |  |
|  | b Other (Describe in Part XIII.) | 4 b |  |  |  |
|  | Add lines 4a and 4b |  |  | 40 | 0. |
|  | Total rev |  |  | 5 | 17,048,569. |

## Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.


Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4 b ; and Part XII, lines 2d and 4 b . Also complete this part to provide any additional information.

PART IV, LINE 2B:
THE ORGANIZATION ACTS AS A CUSTODIAN FOR FUNDS HELD ON BEHALF OF GUESTS.

PART X, LINE 2:
THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES
ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO
BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS.
UNDER THAT GUIDANCE, THE MISSION MAY RECOGNIZE TAX BENEFIT FROM AN
UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX
POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON
THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE
FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE

LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT, THERE WERE NO UNRECOGNIZED TAX BENEFITS IDENTIFIED OR RECORDED AS LIABILITIES FOR FISCAL YEARS 2022 OR 2021.

THE MISSION IS CLASSIFIED AS A CHURCH AS DESCRIBED IN INTERNAL REVENUE CODE SECTION 170(B)(1)(A)(I) AND IS NOT REQUIRED TO FILE A TAX RETURN.

SCHEDULE G

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than $\$ 15,000$ on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

## BOISE RESCUE MISSION, INC

 required to complete this part.1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

| a $X$ Mail solicitations | e $\overline{\text { X }}$ Solicitation of non-government grants |
| :--- | :--- |
| b $\square$ Internet and email solicitations | f $\square$ Solicitation of government grants |
| c $\square$ | Phone solicitations |
| d X In-person solicitations | g. Special fundraising events |

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $\$ 5,000$ by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity |  |  | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ONEICITY, INC. - 115 HALL |  | Yes | No |  |  |  |
| BROTHERS LOOP NW \#102, | Strategy for appeal |  | x | 0. | 33,454. | 0. |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Total | ... |  | $\checkmark$ |  | 33,454. |  |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $\$ 15,000$ of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6 b . List events with gross receipts greater than $\$ 5,000$.

| $\begin{aligned} & \stackrel{9}{2} \\ & \stackrel{\omega}{0} \\ & \stackrel{\alpha}{x} \end{aligned}$ | 1 Gross receipts $\qquad$ <br> 2 Less: Contributions $\qquad$ <br> 3 Gross income (line 1 minus line 2) | (a) Event \#1 | (b) Event \#2 | (c) Other events $1$ | (d) Total events (add col. (a) through col. (c)) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (event type) | (event type) | (total number) |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  | 4 Cash prizes |  |  |  |  |
|  |  |  |  |  |  |
|  | 5 Noncash prizes |  |  |  |  |
|  | 6 Rent/facility costs |  |  |  |  |
|  | 7 Food and beverages |  |  |  |  |
|  | 8 Entertainment $\qquad$ <br> 9 Other direct expenses |  |  |  |  |
|  | 10 Direct expense summary. Add lines 4 through 9 in column (d) <br> 11 Net income summary. Subtract line 10 from line 3 , column (d) |  | ........... |  |  |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $\$ 15,000$ on Form 990-EZ, line 6a.


$$
\begin{aligned}
& 9 \text { Enter the state(s) in which the organization conducts gaming activities: } \\
& \mathbf{a} \text { Is the organization licensed to conduct gaming activities in each of these states? .................................................. } \\
& \mathrm{b} \text { If "No," explain: } \\
& \hline 10 \mathrm{Were} \text { Wes any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? .......................... } \square \text { Yes } \square \text { No }
\end{aligned}
$$ b If "Yes," explain:to administer charitable gaming?$\square$ Yes $\quad$ No

13 Indicate the percentage of gaming activity conducted in:
a The organization's facility ..... 13a $\quad \%$\%14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:
of garning revenue retained by the third party $>\$$

\$
$\qquad$
and the amount
c If "Yes," enter name and address of the third party:


SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:
(I) NAME OF FUNDRAISER: ONEICITY, INC.

## (I) ADDRESS OF FUNDRAISER:

115 HALL BROTHERS LOOP NW \#102, BAINBRIDGE ISLAND, WA 98110


BOISE RESCUE MISSION, INC
$\stackrel{\circ}{0}$
$\stackrel{0}{0}$
0
82-0259387

| (a) Type of grant or assistance |
| :--- |
| FOOD \& SUPPLIES |

PART I, LINE 2:
THE ORGANIZATION MAINTAINS INTERNAL RECORDS TO SUBSTANTIATE ASSISTANCE
given during the tax year.

Open to Public

BOISE RESCUE MISSION, INC

| Part 1 | Types of Property |
| :--- | :--- |

1 Art - Works of art
2 Art - Historical treasures
3 Art-Fractional interests
4 Books and publications
5 Clothing and household goods
6 Cars and other vehicles
7 Boats and planes
8 Intellectual property
9 Securities - Publicly traded
10 Securities - Closely held stock
11 Securities - Partnership, LLC, or trust interests
12 Securities - Miscellaneous
13 Qualified conservation contribution.
Historic structures
14 Qualified conservation contribution - Other .
15 Real estate - Residential
16 Real estate - Commercial
17 Real estate - Other
18 Collectibles
19 Food inventory
20 Drugs and medical supplies
21 Taxidermy
22 Historical artifacts
23 Scientific specimens
24 Archeological artifacts
25 Other 1
26 Other $>$ (
27 Other 1
28 Other $>$ (

| (a) |
| :---: | :---: |
| Check if |
| applicable |


| (b) |
| :---: |
| Number of |
| contributions or |
| items contributed |$|$

$\left|\begin{array}{c}\text { (b) } \\ \text { Number of } \\ \text { contributions or } \\ \text { items contributed }\end{array}\right|$

|  | items contributed | Form 990, Part VIII, line 1 g |
| :--- | :--- | :--- |
|  |  |  |
|  |  |  |

82-0259387

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement


30a During the year, did the organization receive by contribution any property reported in Part 1 , lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?
b If "Yes," describe the arrangement in Part II.
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
b If "Yes," describe in Part II.
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Schedule M (Form 990) 2021

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I , column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.


FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS REVIEWED BY THE GOVERNING BODY OF THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 12C:
UPON AGREEING TO SERVE AS A BOARD MEMBER, EACH INDIVIDUAL ACKNOWLEDGES THE CONFLICT OF INTEREST POLICY AND ADHERES TO REPORTING CONFLICTS AS THEY ARISE. THE EXECUTIVE DIRECTOR OF THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE WITH THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:
THE BOARD REVIEWS SALARIES AND APPROVES RAISES FOR THE EXECUTIVE DIRECTOR.
ALL OTHER STAFF SALARIES ARE REVIEWED AND SET BY THE EXECUTIVE DIRECTOR AND CHIEF OPERATING OFFICER. THE BOARD REVIEWS AND SETS THE ANNUAL BUDGET WHICH INCLUDES SALARIES ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES DOCUMENTS AVAILABLE ON THE WEBSITE AND TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C:
NO CHANGE IN THE OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE TAX
YEAR.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

