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Form	-	1	U

# FOR INFORMATIONAL PURPOSES ONLY

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasur Internal Revenue Service

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y	Go to www.irs.	gov/For	n99	0 for instructi	ons and the late	est information	n.
· ·							



A	For the	2021 calendar year, or tax year beginning OCT 1, 2021 and	ending S	EP 30, 2022	
B	Check if applicable:	C Name of organization		D Employer identifi	cation number
	Address	BOISE RESCUE MISSION, INC			
	Name	Doing business as		82-02593	87
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final	PO BOX 1494		208-343-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	17,942,554.
	Amende	BUISE, ID 03701		H(a) Is this a group r	
	Application				? Yes X No
_	pending	SAME AS C ABOVE		H(b) Are all subordinates in	
		mpt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) 0	or 527	the second a second sec	list. See instructions
		HTTPS://BOISERM.ORG		H(c) Group exemption	
		organization: X Corporation Trust Association Other >	L Year of	of formation: 1959	State of legal domicile: ID
Pa		Summary	DOUTDR	OPDUTORC M	D HOWELECC
ge	1 8	Briefly describe the organization's mission or most significant activities: TO PI	ROVIDE	SERVICES TO	J HOMELESS
Activities & Governance	2 0	Check this box 🕨 🥅 if the organization discontinued its operations or dispos	ed of more	than 25% of its net as	sets.
ver	3 N			3	10
ğ	4 N	Number of independent voting members of the governing body (Part VI, line 1b)			10
so so	5 T	otal number of individuals employed in calendar year 2021 (Part V, line 2a)		5	232
vitie	6 T	otal number of volunteers (estimate if necessary)		6	2111
(cti)	7a T	otal unrelated business revenue from Part VIII, column (C), line 12			0.
-	bN	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
¢	8 0	Contributions and grants (Part VIII, line 1h)		13,808,858.	16,924,813.
Revenue	9 F	Program service revenue (Part VIII, line 2g)		186,882.	120,455.
Sev	10 li	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		307.	-2,041.
	111 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		18,091.	5,342.
_		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		14,014,138.	17,048,569.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,353,535.	1,800,630.
		Benefits paid to or for members (Part IX, column (A), line 4)		5,492,853.	0. 6,150,833.
es	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,492,855.	33,454.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)  1,497,80		0.	33,434.
, dx	bi			2,060,088.	2,445,146.
	1 11 0	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		8,906,476.	10,430,063.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,107,662.	6,618,506.
OL		Revenue less expenses. Subtract line 18 from line 12		inning of Current Year	End of Year
ets o	20 T	Total assots (Part X line 16)		15,635,073.	22,285,843.
Assets	20 T				
Net /	-	otal liabilities (Part X, line 26) let assets or fund balances. Subtract line 21 from line 20		218,963. 15,416,110.	<u>282,722.</u> 22,003,121.
-		Signature Block		,,	

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer WILLIAM ROSCOE, EX Type or print name and title	ECUTIVE DIRECTOR	Date
Paid	Print/Type preparer's name CHERYL GUIDDY	Preparer's signature CHERYL GUIDDY	Date Check PTIN 03/09/23 if self-employed P00266294
Preparer	Firm's name   HARRIS & CO.		Firm's EIN > 26-4022510
Use Only	Firm's address 1120 S. RACK MERIDIAN, II	Phone no. (208) 333-8965	
May the I	RS discuss this return with the preparer sh	own above? See instructions	X Yes
132001 12-0		Act Notice, see the separate instructions	s. Form <b>990</b> (20)

	m 990 (2021) BOISE RESCUE MISSION, INC 82-02593	87	Page	2
Pa	art III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission:			
	TO PROVIDE SERVICES TO HOMELESS AND TRANSIENT PERSONS.			
				_
2	Did the organization undertake any significant program services during the year which were not listed on the			
		Yes [	XN	o
	If "Yes," describe these new services on Schedule O.			
3		Yes	XN	0
-	If "Yes," describe these changes on Schedule O.			Ť
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expe	nses.		
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expension			
	revenue, if any, for each program service reported.	100, 2110		
4a		20,4	55.	-
46	PROVIDED MEALS, CLOTHING, SLEEPING QUARTERS, RELIGIOUS SERVICES A		55.	_ ]
	OTHER RELATED SERVICES TO HOMELESS AND TRANSIENT PERSONS IN BOISE			_
	NAMPA, IDAHO.	AND		
	NAMPA, IDARO.			_
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4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$)			)
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				_
40				_
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )			.) .)
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				_
4d	Other program services (Describe on Schedule O.)			
	(Expenses \$ including grants of \$ ) (Revenue \$			
4e	Total program service expenses 8,198,296.			
-		00	-	_

000	(2021)	10	
1 390	12UCI	1	

Form 990 (2021) BOISE RESCUE MISSION, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? // "Yes," complete			v
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	-
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? /f "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	<u>12a</u>	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	<u>14a</u>		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		v	
	column (A), lines 6 and 11e? // "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"			v
	complete Schedule G, Part III	19		X
20a		20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
_	domestic government on Part IX, column (A), line 1? /f "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2021)

Form 990	(2021)	1
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 Form 990 (2021)
 BOISE RESCUE MISSION, INC

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
04.0	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	-	X
248	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1000
1	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			-
~	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		-
~	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? #			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			17
~~	Schedule N, Part II	32	-	<u>x</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	<u>X</u>
94	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	~~~		
.71	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Par	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	1		
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-	Yes	No
ia h	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a20Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
v	(gambling) winnings to prize winners?	1c	x	

	990 (2021) BOISE RESCUE MISSION, INC 82-0259 t V Statements Regarding Other IRS Filings and Tax Compliance (continued)	387	P	age <b>5</b>	
Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No	
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		res	NO	
Zđ	filed for the calendar year ending with or within the year covered by this return				
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		х	
5	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u>x</u>	
b	If "Yes," enter the name of the foreign country		-		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			х	
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		<u>A</u>	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b			
	were not tax deductible?	00			
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х		
a	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	- 10			
c	to file Form 8282?	7c		х	
d	If "Yes," indicate the number of Forms 8282 filed during the year				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>		Х	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
ĥ	to the second state of the state of the state of the second state of the experimentation file of Form 1009.00				
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?				
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders 11a				
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)				
12a	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	Tang			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?	13a			
_	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1.1			
	organization is licensed to issue qualified health plans	1.5	÷.		
c	Enter the amount of reserves on hand 13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
	excess parachute payment(s) during the year?	15		<u>X</u>	
	If "Yes," see the instructions and file Form 4720, Schedule N.			v	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X	
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	4-			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17			
_	If "Yes," complete Form 6069.				

132005 12-09-21

Form 990 (2021)

1a         Inter the number of voting members of the governing body at the end of the tax year         1a         10           1b         10         10         10         10           2         It there are material differences in voting rights among members of the governing body, or if the governing body.         10	_	Check if Schedule O contains a response or note to any line in this Part VI						X
a Enter the number of voiding members of the governing body, of the sequencing body of the sequencing body.         2         X           b Did the sequencing body?         5         X         2         X           b Did the sequencing body?         6         X           b Did the sequencing body?         6         X           b Did the sequencing body?         6         X           b Did the sequencing body?         8         X           b Did the sequencing bod	Sec	tion A. Governing Body and Management						
there are material differences in voting rights among members of the governing body, or if the governing body display bread startistic is no exclusive combines, explain or Schoole 0.      b. Enter the number of voting members included on fine 1a, above, who are independent      Did any officer, futuates, or key employee have a family relationship or a business relationship with any other      officer, futuates, or key employees thave a family relationship or a business relationship with any other      of officer, futuates, or key employees and analysine company or other period?      Did the organization have any significant changes to its governing documents since the pror Form 900 was filed?      Did the organization have marke during the year of a significant diversion of the organization have members, to othorhoders?     E. X      Did the organization have members, to othorhoders?     Did the organization contemporamously document the meetings held or written acloss undertaken during the year by the following:     The governing body?     Did the organization contemporamously house the names and aiddensess on Schedule 0.     Did the organization have written on the name and aiddensess on Schedule 0.     Did the organization have written policies and proceedures governing body?     Did the organization have written policies and proceedures governing body?     Did the organization have written policies and proceedures governing body body fore filing the form?     Did the organization have written policies and proceedures gov			Е	1 -	[		Yes	No
body delegabed kroad subtroity to an exactive committee or similar committee, or point on the fast, above, who are independent       10         2       Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a paragement duties customarily performed by or under the direct supervision assets?       2       X         3       Did the cognization bave members er stockholders, or other persons who had the power to elect or appoint one or more members or the doring body?       6       X         4       Did the cognization bave members, stockholders, or other persons who had the power to elect or appoint one or more members and to chart persons duties that have members, stockholders, or persons other than the governing body?       8       8       X         5       Each commits with autority to act on behalf of the governing body?       8       8       X         6       X       Bod the cognization have worther policies and procedures governing the activities of such chapters, affiliates, and branches to ensure than the power of the governing body?       8       8       X         7       S       S       S       S       X	<b>1</b> a		<u>1a</u>		10	1.5		
b Enter the number of voting members included on line 1s, above, who are independent								
2       Did any officer, director, trustee, or key employee have a family relationship or a businese relationship with any other officer, director, trustee, or key employees to a management duties customarily performed by or under the direct supervision of officers, director, trustee, or key employees to a management duties customarily performed by or under the direct supervision of officers, director, trustee, or key employees to a management duties customarily performed by or under the direct supervision of the direct supervision become aware during the year of a significant diversion of the presention's assets?       3       X         4       Did the organization bave members or etcod/volders?       6       X         70       Did the organization bave members or etcod/volders?       6       X         70       Did the organization bave members or etcod/volders?       7       X         70       Did the organization chave members or etcod/volders?       7       X         8       Did the organization chave members of the odivid/ders.       7       X         9       Did the organization chave members of the odivid/ders.       7       X         9       Did the organization chave members of the odivid/ders.       7       X         9       Did the organization chave members of the odivid/ders.       7       X         9       Did the organization chave members of the odivid/ders.       7       X         9       Did the organization chave members of the odiv								
a) Other organization delegation control over management duties customarily parformed by or under the direct supervision of officers, directors, trustees, or key employees to a management duties customarily parformed by or under the direct supervision of officers, directors, trustees, or key employees to a management duties customarily parformed by or under the direct supervision of officers, directors, trustees, or key employees to a management durine to the organization abservations are during the year of a significant diversion of the cagnization have members as tochholders, or other persons who had the power to elect or appoint one or more members of the governing body?       6       X         b) Da are argovernance decisions of the organization asserved to (or subject to appoint one or more members of the governing body?       70       X         b) Da argovernance decisions of the organization maserved to (or subject to approval by) members, stochholders, or persons other than the governing body?       70       X         b) Da argovernance decisions of the organization asserved to (or subject to approval by) members, stochholders, or persons other than the governing body?       70       X         b) Da argovernance decisions of the organization asserved to (or subject to approval by) members, stochholders, or approval by downance decisions of the organization name and addresses an Schedule O       70       X         b) Da be organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to endirect persons, or affiliates?       70       X         b) Did the organization have written policies and procedures governing body be/ore filing the form?       70<	b		-		10		1.111.3	
9       Udt the organization delegate control over management duties customally performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?       3       X         4       Did the organization awas any significant changes to its gowning documents since the prior form 980 was fled?       4       X         5       Did the organization have members or stockholders,       6       X         7       Did the organization have members or stockholders,       6       X         8       Did the organization have members or stockholders,       6       X         9       Is the reganization contemporeneously documents have the prior form 980 was fled?       7       7         8       Did the organization have members or stockholders, or persons other than the governing body?       8       8       X         9       Is there any officer, director, trustee, or key employee listed in Part VI, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates?       9       8       X         9       Did the organization have local chapters, branches, or affiliates?       9       0       X         9       Did the organization have within policies and procedures governing the divivites of such chapters, affiliates, and branches to ensulter the organization have within organization the organization the organization the organization the organization thave within the organization the organization	2		o with	any other				
of officers, directors, trustees, or key employees to a management company or other person?       3       X         4       Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?       4       X         5       Did the organization have numbers, stockholders, or other persons who had the power to elect or appoint one or more members, stockholders, or other persons who had the power to elect or appoint one or more members, other than the governing body?       6       X         6       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the dynalization reserved to (or subject to approval by) members, stockholders, or 7b       X         8       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members, dots/dots, or other persons other than the governing body?       8a       X         8       Did the organization framing body?       8a       X         9       Is there any officer, director, trustee, or key meloyee listed in ParVII, Section A, who cannot be reached at the organization framing address? # 'Yes,' provide the names and addresses on Schedule O       9       X         9a       Did the organization have bodied acomplete cogory of this Groe 900 to call members of this out chapters, affiliates, and branches to ensure their operation are consistent with the organization's exempt purposes?       10b       10c         10b       Did the organization have watten policies and pro						2		X
4       Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?       4       X         5       Did the organization bacome aware during the year of a significant diversion of the organization is assets?       6       X         7       Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       6       X         8       Did the organization chave members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7       7       X         8       Did the organization contemporneously document the meetings held or witten actions undertaken during the year by the following:       8       X         9       Did the organization contemporneously document the meetings held or witten actions undertaken during the year by the following:       8       X         9       Each committee with authority to act on behalf of the governing body?       8       X         9       Each committee with authority to act on behalf of the governing body.       8       X         9       Did the organization have local chapters, branches, or affiliates?       9       X         9       Did the organization have with the organization's exempt purposes?       10a       12a         11       Has the organization have withen contice in oralevit with soft members of t	3		e dire	t supervision				
5       Did the organization become savere during the year of a significant diversion of the organization's assets?       6       X         6       Did the organization have members, stockholders, or othe persons who had the power to elect or appoint one or more members of the organization reserved to (or subject to approval by) members, stockholders, or more members, stockholders, or more members, stockholders, or more members of the organization reserved to (or subject to approval by) members, stockholders, or more maximation, about policies not stockholders, or more members, stockholders, or sta stasking, stockhole, stockholders, or more m						-		
6       Did the organization have members or stochholders?       6       X         7a       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a       X         b       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7b       X         a       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       7a       X         a       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       8a       X         a       Each committee with authority to act on behalf of the governing body?       8b       X         b       Each committee with authority to act on behalf of the governing body.       8b       X         corganization have written policies and addresses on Schedule O       9       X         Section B. Policies (Triks Section B requests information about policies not resulted by the internal Revenue Code.)       Yes No         10a       Did the organization have written policies and procedures governing body before filing the form?       10a         11a       Has the organization have a written onfiliates?       10a       12a       X         12b       Did the org	4					-		
7a       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a       X         8       Did the organization categorization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7b       X         9       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       8a       X       8b       X					1			
more members of the governing body?     Ta     X       b     Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persone other than the governing body?     X       8     Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:     Be       8     Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:     Be       9     Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is maling address? / **se, "rowide the names and addresses on Schedule O.     9       9     Did the organization have virtice phanches, or affiliates?     10a     X       9     Did the organization have boal chapters, branches, or affiliates?     10a     X       9     Did the organization new written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization to review this form 990.     10a       10a     Did the organization provided a complete copy of this Form 990 to all members of its governing body?     12a       11a     Has the organization equivality and consistent with the organization to review this form 990.     12a       12a     Did the organization main with wee pholes?     10b       12a     Did the organization main with wore consistent with the organization and weet withis form 9	-					6		X
b       Are any governance decisione of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7b       X         a       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       8a       X         b       Each committee with authority to act on behalf of the governing body?       8a       X         b       Each committee with authority to act on behalf of the governing body?       8a       X         Section B. Policies (Tris Section B requests information about policies not required by the Internal Revenue Code.)       X         Section B. Policies (Tris Section B requests information about policies not required by the Internal Revenue Code.)       Yes. No.         10a       Did the organization have local chapters, branches, or affiliates?       10a         11a       Has the organization have local chapters, branches, or affiliates?       11a       X         11b       Describe on Schedule O the process, if any, used by the organization's swempt purposes?       11a       X         12a       Did the organization have a written conflict of interest pole??       11a       X       12a       X         12b       Did the organization have a written document retextion and desictor.       12a       X       12a       X         12a       Did the organization have a wri	7a					_		37
persons other than the governing body?       7b       X         8       Did the organization contemporaneously document the meetings held or written actions underlaken during the year by the following:       8a       X         9       Is there anny officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization from address? If 'ise,' provide the names and addresses on Schedule O       0       X         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       Vers. No       10a       X         10a       Did the organization have local chapters, branches, or affiliates?       10a       X         11a       Has the organization have inclusion provided a complete copy of this Form 990 to all members of its governing body' before filing the form?       11a       X         2       Did the organization have a written onfilic of Interest policy?       11a       X       12a       X         2       Did the organization have a written onfilic of Interest policy?       13b       X       12a       X         2       Did the organization have a written onfilic of Interest policy?       14       X       12a       X         2       Did the organization have a written onfilic of Interest policy?       14       X       12b       X         2       Did the organization have a written onfilion o		• • · ·				7a		~
8       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       8       X         a       The governing body?       8a       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's malling address? # 'Yes, "provide the names and addresses on Schedule O       9       X         9       Did the organization have local chapters, branches, or affiliates?       Yes, "kon the organization have local chapters, branches, or affiliates?       Yes, "kon the organization have local chapters, branches, or affiliates?         10a       Did the organization have local chapters, branches, or affiliates?       10a       X         11a       Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b       11a       X         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a       X         13       Were offlors, directors, or trustes, and key employees required to disclose annually interest that could give rise to conflicts?       12a       X         14       Did the organization have a written whistleblower policy?       13       X       X         15       Did the organization have a written whistleblowing persons incl	b					-		v
a The governing body?       Ba       X         b Each committee with authority to act on behalf of the governing body?       Ba       X         comparization's mailing address? # 'Yes." provide the names and addresses on Schedule O       9       X         Section B. Policies (This Section B racuests information about policies not resulted by the internal Revenue Code.)       Yes.       No         10a Did the organization have local chapters, branches, or affiliates?       10a       X         b if "Yes." did the organization nave written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's swentp purposes?       10b       11a         11a Has the organization novided a complete copy of this Form 990 to all members of its governing body before filing the form?       12a       X         12b Did the organization organization or swite with specifical interests that could give rise to conflicts?       12a       X         12a Did the organization orgunation or swite with set to conflicts?       12a       X       12a       X         13 Did the organization have a written conflict of interest policy?       13a       X       14       X         14 Did the organization have a written conflict of interest policy?       13a       X       14a       X         14 Did the organization have a written conflict of interest policy?       14a       X	•					710	-	~
b       Each committee with authority to act on behalf of the governing body?       8       X         0       Is there any officer, director, trustee, or key employee listed in Part VI, Section A, who cannot be reached at the organization's mailing address? If 'yes,' <i>rowide the manases and addresses on Schedule O</i> .       9       X         Section B. Policies (This Section B nequests information about policies not required by the internal Revenue Code.)       10a       X         10a       Did the organization have local chapters, branches, or affiliates?       10a       X         b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's owerning body before filing the form?       10a       X         b       Bescribe on Schedule O the process, if any, used by the organization to review this Form 990.       12a       X         12a       Did the organization have a written conflict of interest policy?       14       X       12b       X         c       Did the organization have a written whisteblower policy?       13       X       14       X         14       Did the organization have a written whisteblower policy?       14       X       14       X         12b       Did the organization have a written whisteblower policy?       14       X       14       X			-	-			v	
9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O       9       X         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)         10a Did the organization have output policies not required by the Internal Revenue Code.)         10b Did the organization have output policies in the organization's exempt purposes?         10a Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?         10a Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?         10a bid the organization operations are consistent with the organization forgen upposes required to a filesces annually interests that could give rise to conflicts?         12a Did the organization have a written conflict of interest policy? If "No," go to fine 13         12a Xi         12b Scribe organization have a written whistleblower policy?         12a Xi         12b A         12b A         12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12a Xi					1			
organization's mailing address? // *Yes, " provide the names and addresses on Schedule O       9       X         Section B. Policies (This Section B requests information about policies not required by the internal Revenue Code.)       Yes, No         10a Did the organization have local chapters, branches, or affiliates?       10a       10a       X         b If *Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's event their operations are consistent with the organization sever their operations are consistent with the organization sever their operations are consistent with the organization sever their operation policy?       11a       X         2b Did the organization have a written conflict of interest policy?       10a       12a       X         b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12a       X         12 Did the organization have a written constently monitor and enforce compliance with the policy?       13       X         13 Did the organization have a written collowing persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       14       X         14 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       15b       X         15 Did the organizat	_					80	~	
Section B. Policies (This Section B requests information about policies not required by the internal Revenue Code.)       Yes         10a       Did the organization have local chapters, branches, or affiliates?       Yes         b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a         2       Did the organization review this form 990.       12a       Did the organization regulary and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule 0 how this was done.       12a       X         13       Did the organization new a written document retention and decisions annualy interests that could give rise to conflicts?       12a       X         14       Did the organization have a written document retention and decision?       13       X         15       Did the organization have a written document retention and decision?       14       X         15       Did the organization's CEO, Executive Director, or top management official       15a       X         16       Did the organization have a written document retention and decision?       15b       X         16       Did the organization sceon schedule 0. See instructions.	а							v
10a       Did the organization have local chapters, branches, or affiliates?       10a	Sec					8		A
10a       Did the organization have local chapters, branches, or affiliates?       10a       X         b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b       11a       X         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X       11a       X         b       Describe on Schedule O the process, if any, used by the organization to review this Form 990.       12a       Zid the organization have a written conflict of interest policy? If "No," go to line 13       12a       X	000	tion D. Policies (This Section B requests information about policies not required by the internal He	venue	Code.)		1	Ven	No
b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X         12a       Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> 12a       X         12b       Did the organization nave a written conflict of interest policy? <i>If "No," go to line 13</i> 12a       X         c       Did the organization nave a written document retention and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> 12c       X         13       Did the organization have a written document retention and destruction policy?       13       X         14       X       12c       X       14       X         15       Did the organization have a written document retention and destructions.       15a       X         16       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       15a       X         16       Did the organization follow a written policy or procedure requiring the organization is not venture arrangements under applicable federal tax law, and take steps to safeguard the organization sollo()(3) sollow av	10-2	Did the organization have local chapters, branches, or affiliates?			[	100	res	
and branches to ensure their operations are consistent with the organization's exempt purposes?       10b         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a         12a       Did the organization have a written conflict of interest policy? <i>II'No,' go to line 13</i> 12a       X         12b       Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>II''No,' go to line 13</i> 12a       X         13       Did the organization have a written conflict of interest policy? <i>II''No,' go to line 13</i> 12a       X         13       Did the organization have a written conflict of interest policy?       13       X         14       Did the organization have a written whistleblower policy?       13       X         14       Did the organization have a written document retention and destruction policy?       14       X         15       Did the organization 's CEO, Executive Director, or top management official       15a       X         16       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the search and entity or procedure requiring the organization's exempt search astes with which a copy of this Form 990 is required to be filed <b>&gt;</b> NONE         Section C. Disclosure       16a       X       16a       X					···	IVa		**
11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X         b       Describe on Schedule 0 the process, if any, used by the organization to review this Form 990.       12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a       X         c       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule 0 how this was done       12a       X         13       Did the organization have a written whistleblower policy?       13       X         14       X       12b       X         15       Did the organization have a written whistleblower policy?       14       X         15       Did the organization have a written whistleblower policy?       14       X         15       Did the organization have a written document retention and destruction policy?       14       X         15       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       15b       X         16       Dif the organization low a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16a       X			-			105		
b       Describe on Schedule O the process, if any, used by the organization to review this Form 990.       12a       X         12a       Cid the organization have a written conflict of interest policy? <i>If *No,* go to line 13</i>	11a						x	
12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a       X         b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b       X         c       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe       12c       X         13       Did the organization have a written whistleblower policy?       13       X         14       Did the organization have a written document retention and destruction policy?       14       X         15       Did the organization have a written document retention and destruction and decision?       14       X         a       The organization in CCD, Executive Director, or top management official       15b       X       15b         b       Other officers or key employees of the organization       15b       X       15b       X         16a       Did the organization incost in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization's exempt status with respect to such arrangements?       16b       16a       X         c       If "Yes," did the organization follow a written policy or procedure requi			, 20,0	to hing the form	. 1	114		
b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b       X         c       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.       12c       X         3       Did the organization have a written whistleblower policy?       13       X       14       X         15       Did the organization have a written document retention and destruction policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a       X         a       The organization's CEO, Executive Director, or top management official       15b       X         b       Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.       16a       X         16       Did the organization follow a written policy or procedure requiring the organization's ceo, sevent status with respect to such arrangements?       16a       X         5       Section C. Disclosure       16b       16b       16b       16b         17       List the states with which a copy of this Form 990 is required to be filed          NONE       16b       16b					1	12a	х	
<ul> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done</li></ul>								
on Schedule O how this was done       12c       X         13       Did the organization have a written whistleblower policy?       13       X         14       Did the organization have a written document retention and destruction policy?       14       X         15       Did the organization have a written document retention and destruction policy?       14       X         15       Did the organization have a written document retention and destruction policy?       14       X         16       Did the organization have a written document retention and destruction policy?       14       X         15       Did the organization is CEO, Executive Director, or top management official       15a       X         16       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X         17       Is the states with which a copy of this Form 990 is required to be filed <b>NONE</b> 16b       16b         18       Section C. Disclosure       16b       16b       16b         17       List the states with which a copy of this Form 990 is required to be filed <b>NONE</b> 0ther (explain on Schedule O)       19         18       Section G104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you m	-				1			
13       Did the organization have a written whistleblower policy?       13       X         14       Did the organization have a written document retention and destruction policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       14       X         16       Did the organization's CEO, Executive Director, or top management official       15a       X         17       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X         16       Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16a       X         18       Section C. Disclosure       If "Yes," of the states with which a copy of this Form 900 is required to be filed ▶ NONE       16b       16b         18       Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.       Image: Check all that apply.	-					12c	x	
14       Did the organization have a written document retention and destruction policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15       X       Image: Comparability data, and contemporaneous substantiation of the deliberation and decision?       15       X       Image: Comparability data, and contemporaneous substantiation of the deliberation and decision?       15       X       Image: Comparability data, and contemporaneous substantiation of the deliberation and decision?       15       X       Image: Comparability data, and contemporaneous substantiation of the deliberation and decision?       15       X       Image: Comparability data, and contemporaneous substantiation of the deliberation and decision?       15       X       Image: Comparability data, and contemporaneous substantiation of the deliberation and decision?       15       X       Image: Comparability data, and contemporaneous substantiation of the deliberation and decision?       15       X       Image: Comparability data, and contemporaneous substantiation of the deliberation and decision?       15       X       Image: Comparability data, and contemporaneous substantiation of the deliberation and decision?       15       X       Image: Comparability data, and contemporaneous substantiation of the deliberation and decision?       16       X       Image: Comparability data, and contemporaneous substantiation data taxable entity during the axyabile for p	13				1			х
<ul> <li>15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> <li>if "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.</li> <li>16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>Section C. Disclosure</li> <li>17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE</li> <li>18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li> <li>X Own website □ Another's website X Upon request □ Other (explain on Schedule O)</li> <li>19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶</li></ul>							X	
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<ul> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.</li> <li>16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>Section C. Disclosure</li> <li>17 List the states with which a copy of this Form 990 is required to be filed  NONE</li> <li>18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li> <li>IX Own website Another's website X Upon request Other (explain on Schedule O)</li> <li>19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>20 State the name, address, and telephone number of the person who possesses the organization's books and records PO BOX 14994, BOISE, ID 83701</li> </ul>						-		
b       Other officers or key employees of the organization       15b       X         If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.       16a       16a       16a       X         16a       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16a       X         Section C. Disclosure       16b       16b       16b       16b         17       List the states with which a copy of this Form 990 is required to be filed ▶       NONE       16a       x         18       Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.       X       Upon request       Other (explain on Schedule O)       0         19       Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.       16a       X         20       State the name, address, and tel	а					15a	X	
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<ul> <li>taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's</li> <li>section C. Disclosure</li> <li>16b</li> <li>Section 6104 requires an organization to make its Form 990 is required to be filed  <ul> <li>NONE</li> </ul> </li> <li>18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li> <li>X Own website Another's website X Upon request Other (explain on Schedule O)</li> <li>19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>20 State the name, address, and telephone number of the person who possesses the organization's books and records </li> <li><u>THE ORGANIZATION - 208-343-2689</u></li> <li>PO BOX 1494, BOISE, ID 83701</li> </ul>							17 A.	
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exempt status with respect to such arrangements?       16b         Section C. Disclosure       16b         17       List the states with which a copy of this Form 990 is required to be filed ▶       NONE         18       Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.       Image: Check all that apply.         Image: Image	b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	articipation			10	
<ul> <li>Section C. Disclosure</li> <li>17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE</li> <li>18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <ul> <li>X Own website</li> <li>Another's website</li> <li>X Upon request</li> <li>Other (explain on Schedule O)</li> </ul> </li> <li>19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶</li></ul>		in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	า'ร				
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20 State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 208-343-2689 PO BOX 1494, BOISE, ID 83701	19		nflict	of interest policy	, and	financ	ial	
THE ORGANIZATION - 208-343-2689 PO BOX 1494, BOISE, ID 83701								
PO BOX 1494, BOISE, ID 83701	20		ks an	a records 🕨 _	_			
	40.00					Form	900	2024

 Form 990 (2021)
 BOISE RESCUE MISSION, INC
 82-0259387
 Page

 Part VI
 Governance, Management, and Disclosure.
 For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

BOISE RESCUE MISSION, INC

82-0259387 Page 6

....

Form 990 (2	BOISE RESCUE MISSION, INC	82-0259387	Page 7					
	Compensation of Officers, Directors, Trustees, Key Employees, Highest Cor	npensated						
	Employees, and Independent Contractors							
	Check if Schedule O contains a response or note to any line in this Part VII							
Section A.	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
1a Comple	a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.							
● List a	• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation,							

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per	box	not c , unle	Pos heck ss pe	more rson i	than is both	nan	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) WILLIAM ROSCOE CHIEF EXECUTIVE OFFICER	40.00			x				A	vailable on Reque	est
(2) KENT CONRAD	1.00	x		x				0.	0.	0.
(3) RON FREEMAN VICE CHAIR	1.00	x		x				0.	0.	0.
(4) MICHAEL ARMSTRONG SECRETARY	1.00	x		x				0.	0.	0.
(5) THOMAS WILFORD TREASURER	1.00	x		x				0.	0.	0.
(6) WILLIAM BAHNEY DIRECTOR	1.00	x						0.	0.	0.
(7) SANDY DALTON DIRECTOR	1.00	x						0.	0.	0.
(8) BRUCE GESTRIN DIRECTOR	1.00	x						0.	0.	0.
(9) DAVE HILLS DIRECTOR	1.00	x						0.	0.	0.
(10) CATHIE MARTIN DIRECTOR	1.00	x						0.	0.	0.
(11) RYAN MARTIN DIRECTOR	1.00	x						0.	0.	0.
5										
e <u></u>										
										- 000

Form 990 (2021) BOISE RE					_				82-025	9387	Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	loye	ees,	and	d Hig	ghes	st C	ompensated Employe	s (continued)			
(A) Name and title	(B) Average hours per week	box, offic	not c unle	Pos heck	more rson i	than than is boti or/trus	ал ал	(D) Reportable compensation from	(E) Reportable compensation from related	on amount of d other s compensatio SC/ from the		of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)			e on ed
				_			-			-		
										_		
										_		
1b Subtotal								0.	0			0.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)									vailable on Requ			0.
2 Total number of individuals (including but r							o re					1
compensation from the organization											Yes	No
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s		-		•	-	-	•			3	1000	x
4 For any individual listed on line 1a, is the su	um of reportable	e co	mpe	nsa	tion	and	oth	ner compensation from t	he organization			x
and related organizations greater than \$15 5 Did any person listed on line 1a receive or a	accrue compen	satio	on fr	om	any	unre	late	ed organization or indivi	dual for services	4		
rendered to the organization? If "Yes, " con Section B. Independent Contractors	plete Schedule	Jfc	or su	ich p	bers	on .				5		X
1 Complete this table for your five highest co		•								sation fro	m	
the organization. Report compensation for (A)					ntn c	or wi		(B)		(0		
Name and business	address	NC	)NE	3			+	Description of s	ervices	Comper	isation	
			_				+	-				
							4					
2 Total number of independent contractors (i \$100,000 of compensation from the organi		ot lin	niteo	to t	thos C		ted	above) who received m	ore than			

Form	1 99	0 (2				SCUE	MISSION,	INC		82-0259	387 Page 9
	rt V										
			Check if Schedule O	conta	ains a r	esponse	or note to any lin			(2)	
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
2 2	1	a Federated campaigns 1a						1			
ran		b	Membership dues			1b			The second density		and the second se
U G		с	Fundraising events			1c					1
ar life		d	Related organizations			1d				And the second second	
s, s		е	Government grants (contr	ributi	ons)	1e				or a second second	
tion S		f	All other contributions, gifts,	grant	ts, and						And the second second
Contributions, Gifts, Grants and Other Similar Amounts			similar amounts not included	i abov		1f	16,924,813.				
분망		g	Noncash contributions included in	lines 1	ta-1f	1g \$	2,281,729.				
U F		h	Total. Add lines 1a-1f				►	16,924,813.			
							Business Code	70.505	70 505		
CG CG	2		THRIFT STORE SALES				453310	78,505.	78,505.		
er er		b	TRANSITIONAL HOUSIN	G			623900	41,950.	41,950.		
n S		С	<u></u>								
Program Service Revenue		d									
ro		e f	All other program service revenue								
-		q				120,455.		1-	1 m m		
	3		Total. Add lines 2a-2f Investment income (include	ding	dividen	de inter	est and	,			
	3		other similar amounts)					30,978.			30,978.
	4		Income from investment of						·		
	5		Royalties			or bond p			-		
	3		noyanes	<u> </u>	(i)	Real	(ii) Personal				
	6	а	Gross rents	6a			1				
	Ŭ	b	Less: rental expenses	6b							
		č	Rental income or (loss)	60							
		d	Net rental income or (loss								
	7		Gross amount from sales of		(i) Se	curities	(ii) Other				
			assets other than inventory	7a	5	18,046.	341,912.			1.000	1. The second
		b	Less: cost or other basis								
ne			and sales expenses	7b	5	12,755.					
venue		с	Gain or (loss)	7c		5,291,	-38,310.				and the second second
		d	Net gain or (loss)				▶	-33,019.			-33,019.
Other Re	8	а	Gross income from fundraisi	ng ev	ents (no	ot					1. A
g			including \$								
			contributions reported on								
			Part IV, line 18								
			Less: direct expenses				1,008.	5.040			E 240
			Net income or (loss) from				····· •	5,342.			5,342.
	9	а	Gross income from gamin	-							
			Part IV, line 19								
			Less: direct expenses								
			Net income or (loss) from								-
	10	а	Gross sales of inventory,						Lastin i	Contractory	
			and allowances								
			Less: cost of goods sold								
-		С	Net income or (loss) from	sales	S OF INVE	entory .	Business Code				
sn	44	-					Duomoos ooue				
0et	11										
Miscellaneous Revenue		b									
Sce		6	All other revenue								
Σ			Total. Add lines 11a-11d				123				
	12		Total revenue. See instructio					17,048,569.	120,455.	0.	3,301.

Form 990 (2021)

Form 990 (2021) BOISE RESCUE MISSION, Part IX Statement of Functional Expenses

0	Check if Schedule O contains a response	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22	1,800,630.	1,800,630.		
3	Grants and other assistance to foreign	2,000,000.	1,000,0001		
Č	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Č	trustees, and key employees	144,051.	117,280.	11,883.	14,888
6	Compensation not included above to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,833,240.	3,934,984.	398,724.	499,532
8	Pension plan accruals and contributions (include				,
-	section 401(k) and 403(b) employer contributions)	33,330.	26,845.	1,942.	4,543
9	Other employee benefits	711,618.	573,117.	41,342.	97,159
0	Payroll taxes	428,594.	355,798.	33,377.	39,419
1	Fees for services (nonemployees):				
a	Management				
b	Legal	8,230.	2,300.	5,930.	
с	Accounting	31,100.	8,690.	22,410.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	33,454.			33,454
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
-	column (A), amount, list line 11g expenses on Sch 0.)	4,455.	1,245.	3,210.	
2	Advertising and promotion				
3	Office expenses	213,255.	115,554.	51,971.	45,730.
4	Information technology				
5	Royalties				
6	Occupancy	505,456.	458,715.	45,554.	1,187.
7	Travel	136,949.	125,828.	9,239.	1,882.
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest	5,914.		5,914.	
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	440,902.	407,308.	33,391.	203.
3	Insurance	193,835.	181,422.	12,413.	
4	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),			spilency series of the	
	amount, list line 24e expenses on Schedule 0.)	631 105	004	0.0	630 803
а	COMMUNICATIONS & APPEAL	631,105.	224.	88.	630,793
b	SUPPLIES & SERVICES	153,203.	76 400	45,755.	107,448.
c	PROGRAM EXPENSES	77,616.	76,489.	1,127.	00 400
d	DUES & SUBSCRIPTIONS	32,191.	4,619.	7,095.	20,477.
	All other expenses	10,935.	7,248.	2,594.	1,093.
5	Total functional expenses. Add lines 1 through 24e	10,430,063.	8,198,296.	733,959.	1,497,808.
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here the A Life Hereiter COD on a 1100 and and				

INC

Check here X if following SOP 98-2 (ASC 958-720)

	BOISE	RESCUE	MISSION,	INC
--	-------	--------	----------	-----

1

**(B)** End of year

164,413.

#### Form 990 (2021) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X ..... (A) Beginning of year 91,329. 1 Cash - non-interest-bearing 5,339,359. 2 Savings and temporary cash investments

	1	Cash - non-interest-bearing	91,329.	1	164,413.
	2	Savings and temporary cash investments	5,339,359.	2	4,469,190.
	3	Pledges and grants receivable, net		3	352,592.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			and the local division of the
	•	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
	Ŭ	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
ets	8	Inventories for sale or use	486,594.	8	356,523.
Assets	9	Prepaid expenses and deferred charges	223,529.	9	217,623.
	10a	basis Complete Part Vi of Schedule D			
		basis. Complete Part VI of Schedule D 10a 17,769,345.	9,010,324.	10c	13,015,193.
		Less: accumulated depreciation 10b 4,754,152.	61,777.	11	2,935,995.
	11	Investments - publicly traded securities	01,777.	12	2,555,555.
	12	Investments - other securities. See Part IV, line 11		13	
	13	Investments - program-related. See Part IV, line 11			
	14	Intangible assets	422,161.	14	774,314.
	15	Other assets. See Part IV, line 11	15,635,073.	15	22,285,843.
_	16	Total assets. Add lines 1 through 15 (must equal line 33)	217,611.	16	281,099.
	17	Accounts payable and accrued expenses	217,011.	17	201,099.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	1 250	20	1 (0)
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	1,352.	21	1,623.
ŝ	22	Loans and other payables to any current or former officer, director,			
litie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	218,963.	26	282,722.
		Organizations that follow FASB ASC 958, check here 🕨 🗴			
ŝ		and complete lines 27, 28, 32, and 33.			and the second
and	27	Net assets without donor restrictions	15,061,961.	27	19,911,523.
Bal	28	Net assets with donor restrictions	354,149.	28	2,091,598.
P		Organizations that do not follow FASB ASC 958, check here 🕨 🛄			
Ē		and complete lines 29 through 33.			
p	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	15,416,110.	32	22,003,121.
z	33	Total liabilities and net assets/fund balances	15,635,073.	33	22,285,843.
-					Form 990 (2021)

	1 990 (2021) BOISE RESCUE MISSION, INC	82-0	25938	37	Pag	e 12
Pa	rt XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response or note to any line in this Part XI	·····				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	17,0	)48	,56	59
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,4	130	,06	53
3	Revenue less expenses. Subtract line 2 from line 1	3	6,6	518	,50	)6
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,4	116	,11	LO
5	Net unrealized gains (losses) on investments	5		-31	,49	95
6	Donated services and use of facilities	6				
7	Investment expenses	7				
3	Prior period adjustments	8				
)	Other changes in net assets or fund balances (explain on Schedule O)	9				0
)	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	22,0	003	,12	21
a	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
		**********				
					/es	-
	Accounting method used to prepare the Form 990: Cash X Accrual Other		_ []		res	-
	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule		- [		res	-
		0.	-		fes	N
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.	-	1	fes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?	0.	-	1	/es	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	0.	-	1	fes	No
a	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	O. on a	_	2a	Yes	No
a	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	O. on a	_	2a		N
a	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?	O. on a	_	2a		N
a	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	O. on a	_	2a		No
2a b	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	O. on a basis,	_	2a		No
b	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed is separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	O. on a basis, audit,	-	2a 2b		No
2a b	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed is separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	O. on a basis, audit,	-	2a 2b	x	No
b c	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed of separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	O. on a basis, audit,	-	2a 2b	x	No
2a b	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed is separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Sche As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	O. on a basis, audit,	-	2a 2b	x	X
b c 3a	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate separate basis, or both: Separate basis, or both: Separate basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Scher	O. on a basis, audit, adule O. gle Audit	-	22a	x	X

Form 990 (2021)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

	OMB No. 1545-0047
	2021
	Open to Public Inspection
Employer	identification number

Name	of the	organization
------	--------	--------------

		BOIS	E RESCUE M	ISSION, INC				8	2-0259387	
Pa	rtl	Reason for Public (			omplete th	his part.) S	ee instruction			
The	organ	ization is not a private found	lation because it is: (	For lines 1 through 12, c	heck only	one box.)				
1	X	A church, convention of ch					1)(A)(i).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3		A hospital or a cooperative				(b)(1)(A)(i	ii).			
4		A medical research organiz						)(iii). Enter	the hospital's name,	
		city, and state:								
5		An organization operated for	or the benefit of a col	llege or university owned	l or operat	ed by a go	overnmental u	nit describ	ed in	
		section 170(b)(1)(A)(iv). (0	Complete Part II.)							
6		A federal, state, or local go	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).			
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in								
		section 170(b)(1)(A)(vi). (C	complete Part II.)							
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)					
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	unction with a	land-grant	college	
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	e or	
		university:								
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membersh	ip fees, an	d gross receipts from	
		activities related to its exen								
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the org	anization a	after June 30, 1975.	
		See section 509(a)(2). (Co								
11		An organization organized a								
12		An organization organized a								
		more publicly supported or							Check the box on	
	lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting									
					majority o	of the direc	tors or truste	es of the si	upporting	
	_	organization. You must complete Part IV, Sections A and B.								
b		Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported								
					ame perso	ns that co	ntrol or manag	ge the sup	ροπεα	
	[	organization(s). You mus				tion with a		li cinto avato	of with	
c	L	Type III functionally inte						ly integrate	a with,	
		its supported organization						ted organi	zation(s)	
d		Type III non-functionally that is not functionally int								
		requirement (see instruct						anattenti	011035	
	[	Check this box if the orga	,	•	,			II Type III		
e		functionally integrated, or					Type I, Type	n, 1900 m		
4	Ente	er the number of supported of								
g		vide the following information							h	
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the orga	anization listed ind document?	(v) Amount of	fmonetary	(vi) Amount of other	
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)	
Tota										

132022 01-04-22

_	edule A (Form 990) 2021 BC art II Support Schedule for O	ISE RESC rganizations	UE MISSIO	N, INC Sections 170(I	b)(1)(A)(iv) and	82-025	593( /i)
_	(Complete only if you checked						
	fails to qualify under the tests li	sted below, plea	se complete Part I	II.)			-
Se	ction A. Public Support					· · · · · · · · · · · · · · · · · · ·	
Cal	endar year (or fiscal year beginning in) 🕨 📘	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	
1	Gifts, grants, contributions, and						1
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions		stars whether	1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	A REPORT OF STREET, SAME	Station Lines, Sec.	
	by each person (other than a		of State Designed W	Northeast Million Streets	a president and a first set		
	governmental unit or publicly				THE R. P. LEWIS CO., NAMES	and the second s	
	supported organization) included		1.1.1.	in deninge paret	And Inc. in case of the	and Taxable address of	
	on line 1 that exceeds 2% of the			The second second	and the first state	freedom in the sec	
	amount shown on line 11,					ADDRESS AND ADDRESS	
	column (f)						-
	Public support. Subtract line 5 from line 4.						
_		(-) 0017	(1-1 0010	(-) 0010	(-1) 0000	(.).0004	T
	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	+
8	Amounts from line 4 Gross income from interest,						+
0							
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						+
9	activities, whether or not the						
	business is requiarly carried on						
10	Other income. Do not include gain						+
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						-
44	Gross receipts from related activities, et	to (see instructio	(ne)			12	
				ourth or fifth tax v			
12	First 5 years If the Form 990 is for the	organization o m					
11 12 13	First 5 years. If the Form 990 is for the organization check this box and ston t	-					
12 13	organization, check this box and stop I	nere	centage				
12 13		Support Per	centage			14	

stop here. The organization qualifies as a publicly supported organization
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box
and stop here. The organization qualifies as a publicly supported organization
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,

and if the organization meets the facts and circumstances test, check this box and	stop here. Explain in Part VI how the organization	
meets the facts-and-circumstances test. The organization qualifies as a publicly su	pported organization	▶[
b 10% -facts-and-circumstances test - 2020. If the organization did not check a b	oox on line 13, 16a, 16b, or 17a, and line 15 is 10% or	

more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ..... 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990) 2021

(f) Total

(f) Total

%

%

h

►

70(b)(1)(A)(vi) der Part III. If the organization

Sal	qualify under the tests listed b	elow, please comp	lete Part II.)							
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(	e) 2021	(1) 10ta		
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")								_	
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose									
3	Gross receipts from activities that									
	are not an unrelated trade or bus-									
	iness under section 513									
4	Tax revenues levied for the organ-									
	ization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
6	Total, Add lines 1 through 5									
	Amounts included on lines 1, 2, and									
ra	3 received from disqualified persons									
b	Arnounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year									
c	Add lines 7a and 7b									
	Public support. (Subtract line 7c from line 6.)									
	tion B. Total Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(	e) 2021	(f) Total		
	Amounts from line 6	(=) ==		1.54						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources									
b	Unrelated business taxable income									
	(less section 511 taxes) from businesses									
	acquired after June 30, 1975									
с	Add lines 10a and 10b									
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on									
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
	Total support. (Add lines 9, 10c, 11, and 12.)									
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 50	01(c)(3	<ol><li>organizatio</li></ol>	n,		
Sec	check this box and stop here	c Support Per	centage					🕨		
	Public support percentage for 2021 (i			column (f))		15			%	
16	Public support percentage from 2020					16			%	
	Section D. Computation of Investment Income Percentage									
18								%		
	33 1/3% support tests - 2021. If the						6. and line 17	is not		
139	more than 33 1/3%, check this box ar						-,	13 HOL		
F	33 1/3% support tests - 2020. If the						n 33 1/20/ o			
D	line 18 is not more than 33 1/3%, che									
									H	
-	Private foundation. If the organizatio	n dia not check a	DOX OFFINE 14, 19	a, OF THE CHECK IN	IIS DOX AND SEE INST	ructic		(Form 990)	2024	
13202	3 01-04-22						Somequie A	QC66 III 990)	ZUZ I	

# (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

 Schedule A (Form 990) 2021
 BOISE RESCUE MISSION, INC

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

Schedule A (Form 990) 2021
Part IV Supporting

# BOISE RESCUE MISSION, INC

### Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 30 <u>4a</u> 4b 4c 5a 5b <u>5c</u> 6 7 8 9a 9b 9c 10a 10b

Sche		-025938	7 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
-			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officer directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	d 1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	in the second		
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1		
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	1		
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	- 1999		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			_
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
-	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a \_\_\_\_ The organization satisfied the Activities Test. Complete line 2 below.
- b The organization is the parent of each of its supported organizations. Complete line 3 below.
- c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No" provide details in* **Part VI.**
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

132025 01-04-22

3b | Schedule A (Form 990) 2021

2a

2b

3a

Yes No

132026	01-04-22
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instructions).

	All other Type III non-functionally integrated supporting organizations mus	t complete S	Sections A through E.	
Sec	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see		and the second	
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	10		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			and the second sec
2		2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount	2		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	the second second	
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5	and the second second	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		I THE R PARTY OF	
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional		Type III supporting orga	nization (see

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

1

BOISE RESCUE MISSION, INC

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.

d Excess from 2020 e Excess from 2021

Saha	dule A (Form 990) 2021 BOISE RESCUE	MISSION INC		83	2-0259387 Page 7
Par			nizations (continu		Choyeer rager
-	on D - Distributions		Contind		Current Year
1	Amounts paid to supported organizations to accomplish exe	motourooses		1	Current Four
	Amounts paid to supported organizations to accomplish exe Amounts paid to perform activity that directly furthers exemp				
2	organizations, in excess of income from activity		2		
2	Administrative expenses paid to accomplish exempt purpose		3		
3		es of supported organizations		4	
4	Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required - pr	uide detaile in Bort VI		5	
5		ovide details in Fait VI)		6	
6				7	
7				-++	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9				9	
10	Line 8 amount divided by line 9 amount			10	(11)
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	S	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
_	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
	From 2016				
	From 2017				
	From 2018				
	From 2019				
	From 2020				
	Total of lines 3a through 3e			-	
				_	
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount			_	
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$			-	
	Applied to underdistributions of prior years			-	
	Applied to 2021 distributable amount			-	
	Remainder. Subtract lines 4a and 4b from line 4.			-	
5	Remaining underdistributions for years prior to 2021, if			- 1	
	any. Subtract lines 3g and 4a from line 2. For result greater			- 1	
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.			-	
8	Breakdown of line 7:				
a	Excess from 2017				
b	Excess from 2018				
C	Excess from 2019				

Schedule A (Form 990) 2021

	(Form 990) 2021			MISSION,		8	32-0259387	Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1 line 1; Part IV, Section D, Section D, lines 5, 6, and	, 2, 3b, 3c, 4t lines 2 and 3;	), 4c, 5a, 6, 9a Part IV, Sect	a, 9b, 9c, 11a, 11b ion E, lines 1c, 2a	), and 11c; Part IV, 3 , 2b, 3a, and 3b; Pa	Section B, lines 1 an rt V, line 1; Part V, S	d 2; Part IV, Section ection B, line 1e; Pa	C, rt V,
	(See instructions.)							
ñ								
ie <del></del>								
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S								
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c <del></del>								
1.								

# 123451 11-11-21

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

# \*\* PUBLIC DISCLOSURE COPY

# Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

0259387

(Form 990)

Department of the Treasury

Ţ.		
	BOISE RESCUE MISSION, INC	82-
Organization type (che	k one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990 EZ, or 990 PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Schedule B (Form 990) (2021)



Internal Revenue Service

Name of the organization

Name of organization

Employer identification number

BOISE RESCUE MISSION, INC

82-0259387

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
<u>    1</u>		\$ <u>2,000,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$ <u>1,000,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$551,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
4		\$500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5		\$ <u>500,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6		\$ <u>407,740.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization

Employer identification number

Page 2

#### BOISE RESCUE MISSION, INC

82-0259387 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) (c) (a) (b) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. х 7 Person Payroll 390,469. Noncash \$ (Complete Part II for noncash contributions.) (d) (c) (a) (b) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. X 8 Person Payroll 341,500. Noncash \$ (Complete Part II for noncash contributions.) (d) (b) (c) (a) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (b) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (b) (a) Total contributions Type of contribution Name, address, and ZIP + 4 No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (d) (c) (b) (a) Total contributions Type of contribution Name, address, and ZIP + 4 No. Person Payroll Noncash \$ (Complete Part II for

> noncash contributions.) Schedule B (Form 990) (2021)

Name of organization

Page 3

Employer identification number

82-0259387

### BOISE RESCUE MISSION, INC

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
	· · · · · · · · · · · · · · · · · · ·	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule E	3 (Form 990) (2021)			Page 4			
Name of or	rganization			Employer identification number			
BOISE	RESCUE MISSION, INC			82-0259387			
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional	through (e) and the following line en charitable, etc., contributions of \$1,000 or	try. For organizations	that total more than \$1,000 for the year			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held			
		(e) Transfer of gif	it l				
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	ensferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	Insferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held			
	Transferee's name, address, ar	(e) Transfer of gif nd ZIP + 4		insferor to transferee			
(a) No. from			(4) Dec	ninking of how off in hold			
Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held			
	(e) Transfer of gift						
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	insferor to transferee			

Schedule B (Form 990) (2021)

SCHEDULE D

Department of the Treasury Internal Revenue Service

# (Form 990)

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form99	for instructions and	the latest information.
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OMB No. 1545-0047
0004
2021
Open to Public
Inspection

Nam	e of the organization BOISE RESCUE MISSI	ON, INC	Em	ployer identification number 82-0259387
Pa			Accou	
	organization answered "Yes" on Form 990, Part IV, lin			oomploto il ulo
	•	(a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year		(-)	
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		funds	
Ŭ	are the organization's property, subject to the organization's	•		Yes
6	Did the organization inform all grantees, donors, and donor a			
•	for charitable purposes and not for the benefit of the donor of		-	
	impermissible private benefit?		•	Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990. Part	IV. line 7	
1	Purpose(s) of conservation easements held by the organizati			
	Preservation of land for public use (for example, recrea		istorically	important land area
	Protection of natural habitat	Preservation of a c	-	
	Preservation of open space		er in eu ri	
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form of a	conserva	tion easement on the last
-	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	<b>T</b> ( )			
c	Number of conservation easements on a certified historic str			
d	Number of conservation easements included in (c) acquired			
-	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, re			during the tax
	vear >	, , , , ,		<b>.</b>
4	Number of states where property subject to conservation ea	sement is located >		
5	Does the organization have a written policy regarding the pe			
	violations, and enforcement of the conservation easements i			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
	•	•		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easemen	ts during the year
	▶\$			•
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4)	)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense stat	ement an	d
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statements	that desc	cribes the
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Othe	r Simila	r Assets.
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement and b	balance sl	heet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in furthe	erance of	public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these items.		
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and bala	nce sheet	works of
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in furthera	nce of pu	blic service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		🕨	\$
				\$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial gai	n, provide	•
	the following amounts required to be reported under FASB A	SC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$

Schedule D (Form 990) 2021

1.000	dule D (Form 990) 2021 BOISE R t III Organizations Maintaining C	ESCUE MISS collections of Ar			easures, or	Other	Simila		25938 ets (conti		age 2
3	Using the organization's acquisition, accessi	on, and other record	ls, checl	k any of the	following that	make sig	nificant	use of it	s		
	collection items (check all that apply):										
а	Public exhibition	c	1 🗌	Loan or exc	hange progra	m					
b	Scholarly research	e	• 🗌	Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ellections and explain	n how th	hey further th	ne organizatio	n's exem	ot purpo	se in Pa	art XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, hi	istorical trea	sures, or othe	r similar a	ssets				
	to be sold to raise funds rather than to be ma	aintained as part of t	he orga	nization's co	llection?				Yes		No
Pa	t IV Escrow and Custodial Arran	gements. Compl	ete if the	e organizatio	on answered "	Yes" on F	orm 99	0, Part I	V, line 9, or		
	reported an amount on Form 990, Par	rt X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for	contribution	s or other ass	ets not in	cluded				_
	on Form 990, Part X?								Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:							
									Amour	ıt	
с	Beginning balance						1c			_	
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F						y?	[	X Yes		No
	If "Yes," explain the arrangement in Part XIII.									X	
Par							).				
_		(a) Current year	(b) i	Prior year	(c) Two year	s back 🛛	d) Three	years ba	ck (e) Fou	r years	back
1a	Beginning of year balance										
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
•	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the curr		e (line 1	a, column (a	)) held as:						
a	Board designated or quasi-endowment		%	g) column (a	,,						
a 5	Permanent endowment	%	_/0								
		<u></u> %									
C	The percentages on lines 2a, 2b, and 2c sho										
20	Are there endowment funds not in the posse		ation the	at are held ar	od administer	ed for the	organiz	ation			
Ja		SSION OF THE OFGALIE			a daminister.		organiz			Yes	No
	by:								3a(i)		
	(i) Unrelated organizations								100.00		
L.	(ii) Related organizations If "Yes" on line 3a(ii), are the related organiza										
	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm		wittent	iunus.							
1 61	Complete if the organization answere		). Part IV	V. line 11a. S	See Form 990.	Part X. li	ne 10.				
		(a) Cost or c			t or other		cumulat	od	(d) Boo	k valu	
	Description of property	basis (investr			(other)	• •	reciation		(u) D00	n valu	0
	l and		lionty	Daoio	(01.10.1)						
	Land			15 07	9,748.	37	58,8	56	12,22	0.8	92.
	Buildings			13,31	5,740.	5,1	50,0		+0100	0,0	140
	Leasehold improvements			1 70	9,597.	0	95,2	96	70	4 3	01.
	Equipment			1,10	5,551.	9	23,2		13		UT +
	Other				0.1				13,01	5 1	93
Total	Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part	X. colur	nn (B). líne 1	00,)						
								Schedi	ule D (Forn	11 990	2021

(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
otal. (Col.	(b) must equal Form 990, Part X, col. (B) line 12.) 🕨			
Part VII	Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
otal. (Col.)	b) must equal Form 990, Part X, col. (B) line 13.) 🕨			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15	
	(a)	Description		(b) Book value
(1)	(a)	Description		
(1)	(a)	Description		
(2)	(a)	Description		
(2) (3)	(a)	Description		
(2) (3) (4)	(a)	Description		
(2) (3) (4) (5)	(a)	Description		
(2) (3) (4) (5) (6)	(a)	Description		
(2) (3) (4) (5) (6) (7)	(a)	Description		
(2) (3) (4) (5) (6) (7) (8)	(a)	Description		
(2) (3) (4) (5) (6) (7) (8) (9)				(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu	ımn (b) must equal Form 990, Part X, col. (B) line			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu	ımn (b) must equal Form 990, Part X, col. (B) line	. 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu	umn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.	. 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Cold Part X	<u>imn (b) must equal Form 990, Part X, col. (B) line</u> Other Liabilities. Complete if the organization answered "Yes" ( (a) Description of liability	. 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) fotal. (Cold Part X	<u>umn (b) must equal Form 990, Part X, col. (B) line</u> Other Liabilities. Complete if the organization answered "Yes" (	. 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Colt Part X - (1) Fec (2)	<u>imn (b) must equal Form 990, Part X, col. (B) line</u> Other Liabilities. Complete if the organization answered "Yes" ( (a) Description of liability	. 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (0tal. (Colu Part X - (1) Fee (2) (3)	<u>imn (b) must equal Form 990, Part X, col. (B) line</u> Other Liabilities. Complete if the organization answered "Yes" ( (a) Description of liability	. 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (0) (2) (1) Fec (2) (3) (4)	<u>imn (b) must equal Form 990, Part X, col. (B) line</u> Other Liabilities. Complete if the organization answered "Yes" ( (a) Description of liability	. 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (otal. (Cold Part X (9) (0) Part X (1) Fec (2) (3) (4) (5)	<u>imn (b) must equal Form 990, Part X, col. (B) line</u> Other Liabilities. Complete if the organization answered "Yes" ( (a) Description of liability	. 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Colt Part X - (1) Fec (2) (3) (4) (5) (6)	<u>imn (b) must equal Form 990, Part X, col. (B) line</u> Other Liabilities. Complete if the organization answered "Yes" ( (a) Description of liability	. 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colt Part X (1) Fec (2) (2) (2) (3) (4) (5) (6) (7)	<u>imn (b) must equal Form 990, Part X, col. (B) line</u> Other Liabilities. Complete if the organization answered "Yes" ( (a) Description of liability	. 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (otal. (Colt Part X - (1) Fec (2) (3) (4) (5) (6)	<u>imn (b) must equal Form 990, Part X, col. (B) line</u> Other Liabilities. Complete if the organization answered "Yes" ( (a) Description of liability	. 15.)		(b) Book value

#### BOISE RESCUE MISSION, INC Schedule D (Form 990) 2021

Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(Н)		
Tatal (Cal (b) must aqual Form 000 Dart V and (D) line 10 )		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .... X

Sche	edule D (Form 990) 2021 BOISE RESCUE MISSION, INC			0259387	Page 4
	rt XI Reconciliation of Revenue per Audited Financial Statements V	Nith Revenue per Re	eturn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	17,088,	566.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments				
b	Donated services and use of facilities	b 71,492.			
С	Recoveries of prior year grants	c			
d	Other (Describe in Part XIII.)	d			
e	Add lines 2a through 2d		2e		997.
3	Subtract line 2e from line 1		3	17,048,	569.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	a			
b	Other (Describe in Part XIII.)	b			
С	Add lines 4a and 4b		4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	17,048,	569.
<u> </u>	Total tovolido, Add intes o and to, mills must edual roun 339, Farth, me 12,1				
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements	With Expenses per		n.	
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	With Expenses per	Retur	n.	
Pa 1	Reconciliation of Expenses per Audited Financial Statements           Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.           Total expenses and losses per audited financial statements	With Expenses per I		n.	
Pa	Reconciliation of Expenses per Audited Financial Statements         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	With Expenses per I	Retur	n.	
Pa 1	Reconciliation of Expenses per Audited Financial Statements         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	With Expenses per I	Retur	n.	
Pa 1	Image: style="text-align: center;">rt XII       Reconciliation of Expenses per Audited Financial Statements         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	With Expenses per I	Retur	n.	
Pa 1 2 a	Image: style="text-align: center;">rt XII       Reconciliation of Expenses per Audited Financial Statements         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	With Expenses per l	Retur	n.	
Pa 1 2 a	<b>Reconciliation of Expenses per Audited Financial Statements</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	With Expenses per l	Retur	n. 10,501,	555.
Pa 1 2 a	rt XII       Reconciliation of Expenses per Audited Financial Statements         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:       Donated services and use of facilities         Prior year adjustments       2         Other losses       2	With Expenses per l	1 2e	n. <u>10,501,</u> 71,	492.
Pa 1 2 a	rt XII       Reconciliation of Expenses per Audited Financial Statements         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:       2         Donated services and use of facilities       2         Prior year adjustments       2         Other losses       2         Other (Describe in Part XIII.)       2	With Expenses per l		n. 10,501,	492.
Pa 1 2 a b c d e	rt XII       Reconciliation of Expenses per Audited Financial Statements         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:       2         Donated services and use of facilities       2         Prior year adjustments       2         Other losses       2         Other (Describe in Part XIII.)       2         Add lines 2a through 2d       2	With Expenses per l	1 2e	n. <u>10,501,</u> 71,	492.
Pa 1 2 a b c d e	rt XII       Reconciliation of Expenses per Audited Financial Statements         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:       Donated services and use of facilities         Prior year adjustments       2         Other losses       2         Other (Describe in Part XIII.)       2         Add lines 2a through 2d       2         Subtract line 2e from line 1       4         Amounts included on Form 990, Part IX, line 25, but not on line 1:       1	With Expenses per l	1 2e	n. <u>10,501,</u> 71,	492.
Pa 1 2 a b c d e 3 4	rt XII       Reconciliation of Expenses per Audited Financial Statements         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:       2         Donated services and use of facilities       2         Prior year adjustments       2         Other losses       2         Other (Describe in Part XIII.)       2         Add lines 2a through 2d       2         Subtract line 2e from line 1       4         Armounts included on Form 990, Part IX, line 25, but not on line 1:       4	With Expenses per l	1 2e	n. <u>10,501,</u> 71,	492.
Pa 1 2 a b c d e 3 4 a	<b>Reconciliation of Expenses per Audited Financial Statements</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities       2         Prior year adjustments       2         Other losses       2         Other (Describe in Part XIII.)       2         Add lines 2a through 2d       2         Subtract line 2e from line 1       4         Aroounts included on Form 990, Part IX, line 25, but not on line 1:       4         Other (Describe in Part XIII.)       4	With Expenses per l	Retur	n. <u>10,501,</u> 71, 10,430,	<u>492</u> . 063.
Pa 1 2 a b c d e 3 4 a b c 5	<b>Reconciliation of Expenses per Audited Financial Statements</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Armounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	With Expenses per l	1 2e 3	n. <u>10,501,</u> 71,	<u>492</u> . 063.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART IV, LINE 2B:

### THE ORGANIZATION ACTS AS A CUSTODIAN FOR FUNDS HELD ON BEHALF OF GUESTS.

PART X, LINE 2:

THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES

ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO

BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS.

UNDER THAT GUIDANCE, THE MISSION MAY RECOGNIZE TAX BENEFIT FROM AN

UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX

POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON

THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE

### FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE

LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING

REALIZED UPON ULTIMATE SETTLEMENT. THERE WERE NO UNRECOGNIZED TAX BENEFITS

IDENTIFIED OR RECORDED AS LIABILITIES FOR FISCAL YEARS 2022 OR 2021.

THE MISSION IS CLASSIFIED AS A CHURCH AS DESCRIBED IN INTERNAL REVENUE

CODE SECTION 170(B)(1)(A)(I) AND IS NOT REQUIRED TO FILE A TAX RETURN.

						OMB No. 1545-0047		
(Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							
Department of the Treasury	Attach to Form 990 or Form 990-EZ. Open to Public Inspection							
Internal Revenue Service		o to www.irs.gov/Form990 for instru	uction	s and	the latest informati	on.	Employer id	Inspection Inspection number
Name of the organization		ESCUE MISSION, INC					82-025	
		Complete if the organization answe	red "Y	es" o	n Form 990, Part IV, I	ine 1		
<ol> <li>Indicate whether th</li> <li>X Mail solicitat</li> <li>Internet and</li> <li>Internet and</li> <li>Phone solici</li> <li>In-person so</li> <li>Did the organization</li> <li>key employees list</li> </ol>	e organization rais ions email solicitations tations licitations on have a written o ed in Form 990, P highest paid indir	sed funds through any of the followin e X Solicitat s f Solicitat g Special or oral agreement with any individual Part VII) or entity in connection with prividuals or entities (fundraisers) pursu	tion of tion of fundra (incluc rofessi	non-g gover tising ling of onal fi	overnment grants mment grants events fficers, directors, trus undraising services?	itees,	<b>Y</b>	es X No be
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundi have c or cor contrib	trol of	(iv) Gross receipts from activity	tò (a	Amount paid or retained by fundraiser ted in col. <b>(i)</b>	
ONEICITY, INC 11			Yes	No			22 454	0
BROTHERS LOOP NW #1	102,	STRATEGY FOR APPEAL		x	0.		33,454	0.
			-					
						-		
			-					
							33,454	
Total	ch the organizatio	n is registered or licensed to solicit c	ontrib	■ utions	or has been notified	itise		
or licensing.	on the organizatio						stonpt nom	gionation
		ice, see the Instructions for Form 9 FOR CONTINUATIONS	90 or	990-E	Z.		Schedu	ile G (Form 990) 2021

				(For					
1	-		_	-		_		_	

BOISE RESCUE MISSION, INC

		of fundraising event contributions and gro	oss income on Form 990	EZ, lines 1 and 6b. List e		s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
Ø			(event type)	(event type)	(total number)	col. (c))
Revenue						
Rev	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	-			
	4	Cash prizes				
ş	5	Noncash prizes				
pense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
ā	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through			►	
De	11 rt l	Net income summary. Subtract line 10 from li		- 000 Dest N/ No. 40		
Fc	n, i	<ul> <li>Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.</li> </ul>	answered "Yes" on Forn	n 990, Part IV, line 19, or i	reported more than	
			( ) D'a	(b) Pull tabs/instant	( ) Other sector	(d) Total gaming (add
anue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue	1	Gross revenue				
es	2	Cash prizes				
Expens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	1 5 in column (d)		▶	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		•	
9	Ent	ter the state(s) in which the organization condu	cts gaming activities:			
		he organization licensed to conduct gaming ac		states?		Yes No
b	lf "I	No," explain:				
		re any of the organization's gaming licenses re			vear?	Yes No
b	lf "	Yes," explain:				

132082 10-21-21

Schedule G (Form 990) 2021

Sch	edule G (Form 990) 2021 BOISE RESCUE MISSION, INC 82-0	25938	87 Page 3
	Does the organization conduct gaming activities with nonmembers?	Ye	s No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	L Ye	s No
	Indicate the percentage of gaming activity conducted in:	13a	%
	The organization's facility	13b	%
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:		70
	Name 🕨		
	Address		
<b>15</b> a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗌 Ye	es 🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address 🕨		
16	Gaming manager information:		
	Name		
	Gaming manager compensation <b>&gt;</b> \$		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Ye	s No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Pa	organization's own exempt activities during the tax year <b>s</b> <b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I.	rt III. lines	9. 9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	-,,
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	:	
(I	) NAME OF FUNDRAISER: ONEICITY, INC.		
(1	) ADDRESS OF FUNDRAISER:		
11			
<u>11</u>	5 HALL BROTHERS LOOP NW #102, BAINBRIDGE ISLAND, WA 98110		

Schedule (	
Dort IV	Cum

(Form 990)		Gov Comple	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.	Providence to a strange to the strange of th	s in the Unit on Form 990, Parl	zations, ed States t IV, line 21 or 22.		OMB No. 1545-0047
Department of the freasury Internal Revenue Service			Go to www.irs	.gov/Form990 for	Go to www.irs.gov/Form990 for the latest information.	ation.		Inspection
Name of the organization	tion BOISE RESCUE MISSION	E MISSIO	N, INC					Employer identification number 82-0259387
Part I General I	General Information on Grants and Assistance	ssistance						
1 Does the organi criteria used to a	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	Ibstantiate the a	tmount of the grants o	r assistance, the g	grantees' eligibility	for the grants or assis	tance, and the selection	X Yes
2 Describe in Part	Describe in Part IV the organization's procedures for monitoring the use	ures for monito	ring the use of grant fu	of grant funds in the United States.	States.			
Part II Grants an	Grants and Other Assistance to Domestic Organizations and Domestic Governments. recipient that received more than \$5,000. Part II can be duplicated if additional space is nee	nestic Organiza	ntions and Domestic e duplicated if additio		omplete if the orga ed.	nization answered "Y	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any ded.	V, line 21, for any
1 (a) Name and a or go	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	jovernment org	anizations listed in the		_			
3 Enter total num LHA For Paperwor	Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ted in the line 1 the Instructio	table					Schedule I (Form 990) 2021

132101 10-26-21

Schedule I (Form 990) 2021 BOISE RESCUE MISSION	SSION, INC	IC			82-0259387 Page 2
Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	red "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FOOD & SUPPLIES	2050	218,153.	524,679.	524,679. FMV OF DONATION	FOOD BOXES AND SUPPLIES
SUPPLIES & SERVICES	31698	373,699.	684,099,	FMV OF DONATION	SUPPLIES & SERVICES (INCLUDING
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, line	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
THE ORGANIZATION MAINTAINS INTERNAL	INTERNAL RECORDS	ն	SUBSTANTIATE ASS	ASSISTANCE	
GIVEN DURING THE TAX YEAR.					
132102 10-26-21					Schedule I (Form 990) 2021

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

BOISE RESCUE MISSION, INC

2021 Open to Public Inspection

Name	of the	organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer	identification number
8	2-0259387

Par	rt I	Types of Property							
			(a)	(b)	(c)	(d)			
			Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			-
			applicable		Form 990, Part VIII, line 1g	noncash contribu	nion ai	nounts	5
1	Ar	t - Works of art							
2		t · Historical treasures							
3		t - Fractional interests							
4		poks and publications							
5		othing and household goods	X		692,200.	THRIFT SHOP	VA	UE	
6		ars and other vehicles							
7		bats and planes							
8		tellectual property							
9		ecurities - Publicly traded	X	39	450.978.	FAIR MARKET	VAI	JUE	
-		ecurities · Closely held stock							
10		ecurities · Partnership, LLC, or							
11									
-		ust interests						-	
12		ecurities - Miscellaneous ualified conservation contribution -							
13									
		storic structures							
14		ualified conservation contribution - Other	x	2	752 000	FAIR MARKET	377.1	TTP	
15		eal estate - Residential	A	4	752,000.	FAIR MARKET	VA.	1012	
16		eal estate - Commercial							
17		eal estate - Other							
18		ollectibles	x	2 972	206 551	THRIFT SHOP	3731	TTP	
19		ood inventory	X	2,873	380,331.	THRIFT SHOP	VAI	JOE	
20		ugs and medical supplies							
21		axidermy							
22		storical artifacts							_
23		cientific specimens							
24	Ar	cheological artifacts							
25	Ot	ther 🕨 ()							
26	Ot	ther 🕨 ()							
27	Ot	ther 🕨 ()							
28	_	ther 🕨 ()							-
29		umber of Forms 8283 received by the organization							
	foi	r which the organization completed Form 828	3, Part V, D	onee Acknowledge	ement 29			- 1	
								Yes	No
30a		uring the year, did the organization receive by							
	m	ust hold for at least three years from the date	of the initia	I contribution, and	which isn't required to be us	sed for			
	ex	empt purposes for the entire holding period?					30a		X
b		"Yes," describe the arrangement in Part II.							
31		pes the organization have a gift acceptance p				ions?	31		X
32a	Do	oes the organization hire or use third parties o	r related or	ganizations to solid	it, process, or sell noncash				
	co	ontributions?					32a		X
b	lf '	"Yes," describe in Part II.							
33	lf t	the organization didn't report an amount in co	lumn (c) for	a type of property	for which column (a) is cheo	ked,			
		escribe in Part II.							
LHA	I	For Paperwork Reduction Act Notice, see t	he Instruct	ions for Form 990	).	Schedule N	l (Forn	990)	2021

Schedule M	(Form 990) 2021	BOISE	RESCUE	MISSION,	INC		82-0259387	Page 2
Part II	supplemental is reporting in Part this part for any ac	Informat	ion. Provide	the information r of contributions,	equired by Part I the number of it	, lines 30b, 32b, and 33 ems received, or a com	, and whether the organizat bination of both. Also comp	ion lete
	. ,							

SCHEDULE O (Form 990) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 82-0259387

BOISE RESCUE MISSION, INC

FORM 990, PART VI, SECTION A, LINE 1A:

THE GOVERNING BODY OF THE ORGANIZATION DELEGATES BROAD AUTHORITY TO ACT ON

ITS BEHALF TO THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE GOVERNING BODY OF THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 12C:

UPON AGREEING TO SERVE AS A BOARD MEMBER, EACH INDIVIDUAL ACKNOWLEDGES THE

CONFLICT OF INTEREST POLICY AND ADHERES TO REPORTING CONFLICTS AS THEY

ARISE. THE EXECUTIVE DIRECTOR OF THE ORGANIZATION MONITORS AND ENFORCES

COMPLIANCE WITH THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD REVIEWS SALARIES AND APPROVES RAISES FOR THE EXECUTIVE DIRECTOR. ALL OTHER STAFF SALARIES ARE REVIEWED AND SET BY THE EXECUTIVE DIRECTOR AND CHIEF OPERATING OFFICER. THE BOARD REVIEWS AND SETS THE ANNUAL BUDGET WHICH INCLUDES SALARIES ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES DOCUMENTS AVAILABLE ON THE WEBSITE AND TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C:

NO CHANGE IN THE OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE TAX

YEAR.

Schedule O (Form 990) 2021